



Sustainability Report 2026

Wing Tai Holdings Limited



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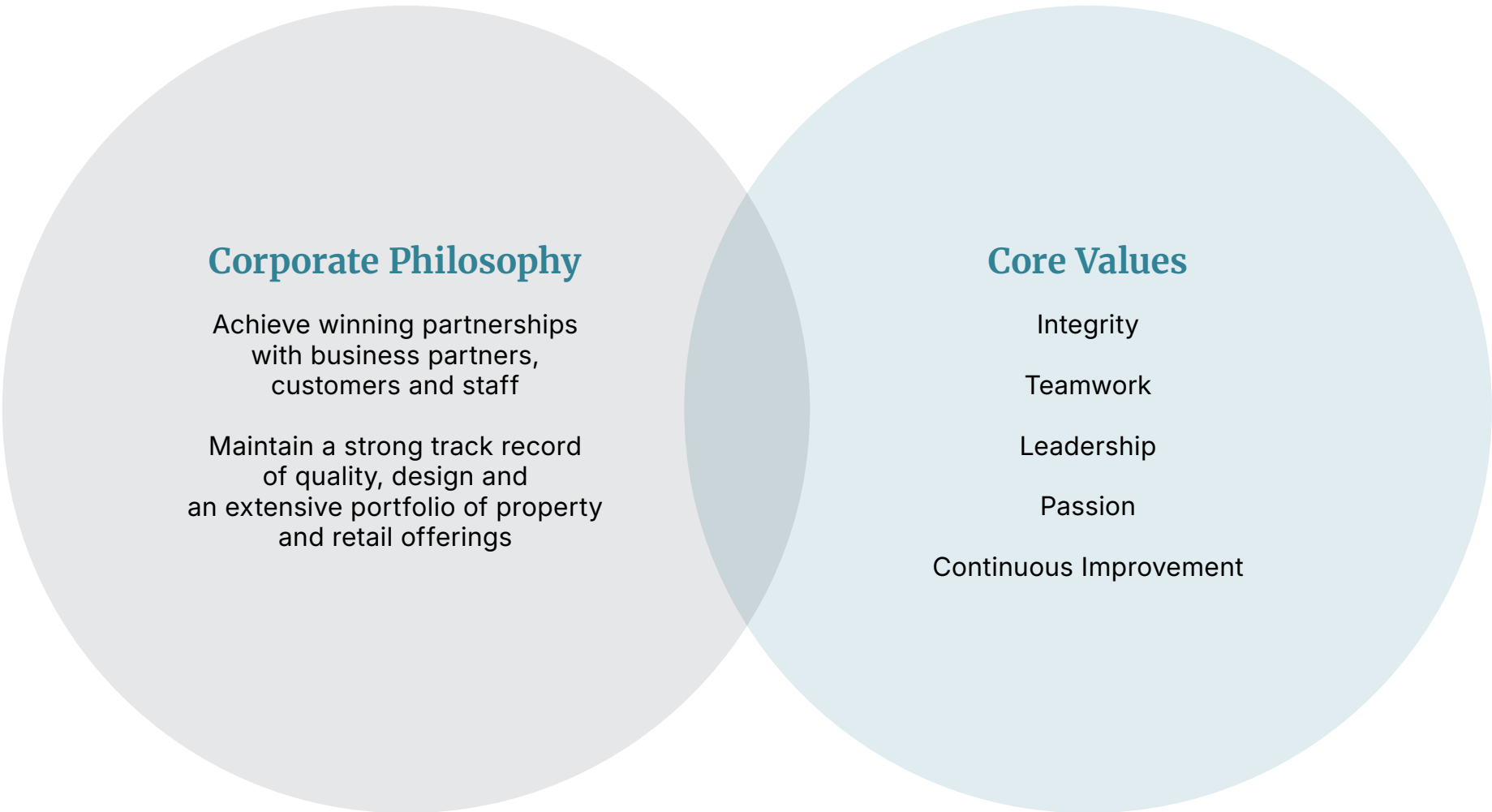
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ABOUT US

Wing Tai Holdings Limited (the “Company”) is listed on the Singapore Exchange Securities Trading Limited (“SGX-ST”) and is headquartered in Singapore. Together with its subsidiaries (the “Group”), its core businesses are in property development and investment, lifestyle retail and hospitality management.

Wing Tai embraces a corporate philosophy centred on building strong partnerships and delivering enduring value and quality through its property and retail businesses. The Group’s growth is guided by its core values of Integrity, Teamwork, Leadership, Passion and Continuous Improvement.

Reflecting the resilience symbolised by the Tembusu tree in its corporate logo, the Group continues to strengthen its presence across Asia-Pacific. By bringing together quality craftsmanship and resources, Wing Tai seeks to create premium developments that enrich lives and deliver sustainable value for stakeholders over the long term.



ABOUT THIS REPORT

Reporting Scope and Period

Unless otherwise stated, this Sustainability Report covers the Group’s environmental, social and governance (“ESG”) initiatives, performance and targets for the financial year from 1 July 2025 to 30 June 2026 (“FY26”). This report is published on an annual basis.

The scope of this report covers the Group’s key property and retail businesses¹ in Singapore and Malaysia, which together contribute over 95% of the Group’s revenue² as at 30 June 2026. The scope of this report is as follows on the right.

The Group also operates in the People’s Republic of China, Hong Kong, Australia and Japan through subsidiaries, associated companies and investment arms. A full list of entities included in the Group’s consolidated financial statements (excluding dormant and inactive entities) is available in pages 117-119 of the Company’s Annual Report.

Commercial Properties	Singapore › Winsland House I › Winsland House II	Japan › Village Hotel Tokyo, Asakusa³ (managed by Far East Hospitality)
Corporate Offices	Singapore › Winsland House I	Malaysia › First Avenue⁴ › Menara Boustead Penang › Bukit Mertajam Sales Gallery & Office
Residential Properties Currently in Development	Singapore › The LakeGarden Residences › River Green	Malaysia › Jesselton Hills
Retail Stores Directly Managed	Singapore › G2000	Malaysia › MANGO › Furla › Sergent Major

1 Our hospitality business is not included in the reporting scope as it is managed by Lanson Place Hospitality Management Limited which is owned and controlled by Wing Tai Properties Limited, the Group’s associated company listed in Hong Kong.

2 Please refer to Annual Report 2026, page 117.

3 Village Hotel Tokyo, Asakusa is owned by the Group but managed and operated by a third party. Accordingly, while it has been included in this year’s climate risk assessment, it was excluded from the Group’s GHG emissions inventory, which is prepared using the operational control approach under the GHG Protocol.

4 Includes team supporting property management, leasing and marketing activities of Le Nouvel KLCC.

Reporting Standards and Frameworks

This report has been prepared in accordance with the requirements of SGX-ST Listing Rules 711A and 711B and Practice Note 7.6 Sustainability Reporting Guide. The report is prepared with reference to the Global Reporting Initiative (“GRI”) Standards 2021, with climate-related disclosures aligned with the recommendations of the Task Force on Climate-related Financial Disclosures (“TCFD”). The Group will progressively align its disclosures with the International Financial Reporting Standards (“IFRS”) Sustainability Disclosure Standards as required for listed companies in Singapore. Additionally, this report outlines the Group’s contributions to the United Nations’ Sustainable Development Goals (“SDGs”).

Independent Assurance

The report is subject to internal review in accordance with the Group’s internal control processes. The Group’s internal auditors also incorporate sustainability reporting into the risk-based internal audit plan.

Moving forward, the Group will progressively enhance its assurance approach in line with Singapore’s climate reporting and assurance roadmap and plans to obtain limited external assurance on Scope 1 and Scope 2 greenhouse gas (“GHG”) emissions by the financial year ending 30 June 2030.

Link to Other Relevant Reports

The report should be read in conjunction with the Group’s Annual Report 2026 (“Annual Report”) for a broader view on its overall performance, including ESG matters.

Both reports are accessible on our website: <https://www.wingtaiasia.com/>.

Feedback

The Group welcomes questions or feedback on this report via <https://www.wingtaiasia.com/contact-us>.

SUSTAINABILITY APPROACH

Board Statement

As Wing Tai continues to operate in an increasingly dynamic business environment, the Board recognises the importance of embedding sustainable and responsible business practices across the Group's operations to support long-term value creation.

The Board provides oversight of the Group's sustainability strategy, including the review and approval of the Group's ESG materiality factors and annual Sustainability Report.

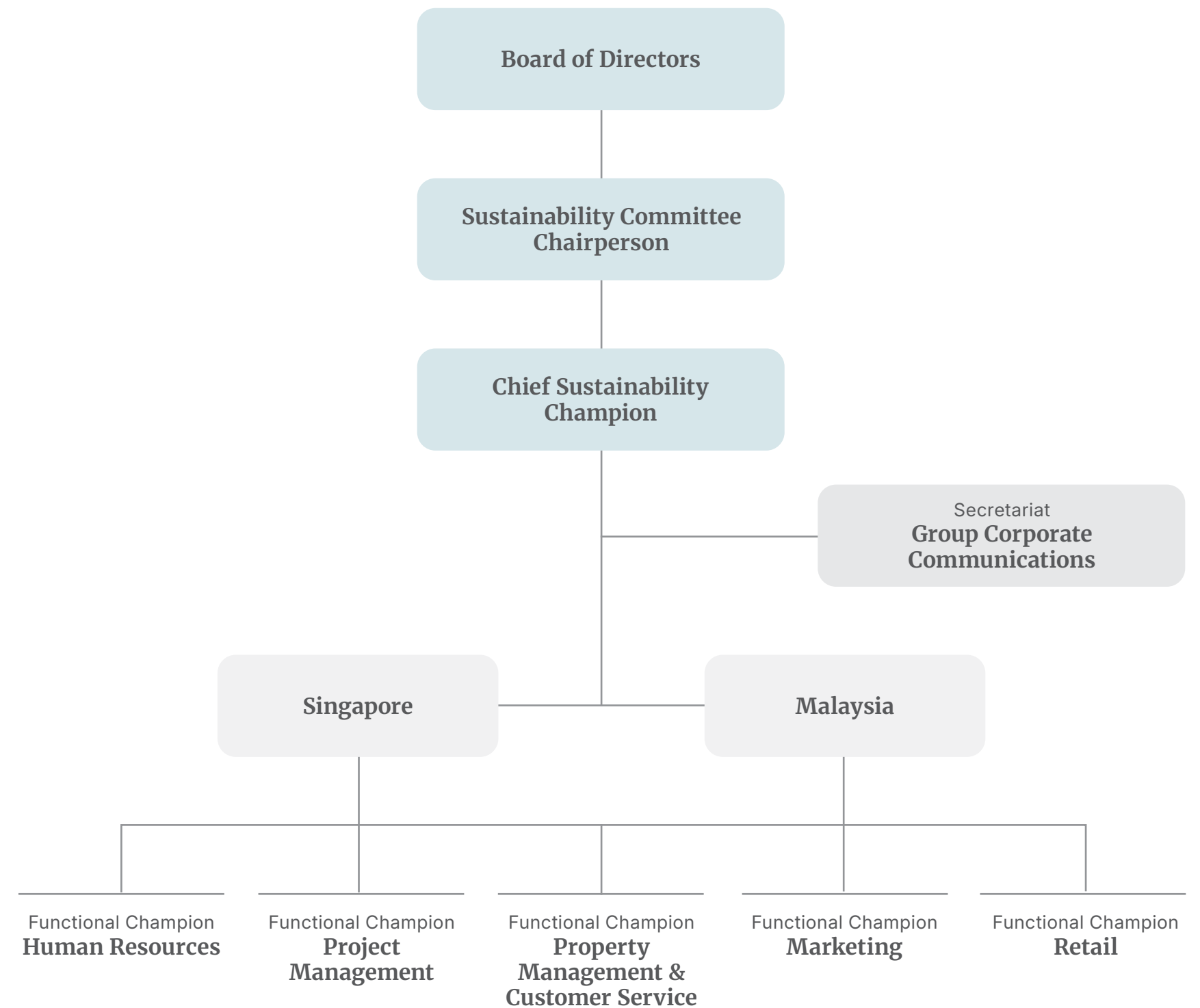
The Group will continue to strengthen its sustainability approach by working with stakeholders to develop short-, medium- and long-term targets aligned with its strategic objectives. ESG considerations will remain embedded in business planning and decision-making processes, as the Board works with management to support sustainable growth and deliver long-term value to stakeholders, the community and the environment.

Sustainability Governance

The Board provides strategic oversight and guidance for the Group's sustainability efforts, including supporting capacity building through sustainability training such as those prescribed by the Singapore Exchange ("SGX").

A Sustainability Committee, led by the Executive Director and supported by the Chief Sustainability Champion, oversees the Group's sustainability initiatives and compliance with regulatory requirements. The Committee comprises Functional Champions from key departments and reports to the Board on the Group's sustainability performance and progress.

The Board reviews and approves the annual Sustainability Report, which covers the Group's material ESG factors and climate-related considerations and disclosures. The report includes data and stakeholder inputs coordinated by the Functional Champions.



Stakeholder Engagement

The Group engages its key stakeholders through various channels, including dialogues, surveys and feedback mechanisms. These engagements provide insights into stakeholders’ priorities and inform the Group’s sustainability strategy and decision-making. Stakeholders are identified and prioritised based on their levels of influence and dependence on the business.

The table on the right summarises the Group’s key stakeholder groups, methods of engagement and how their key concerns are addressed.

Stakeholder	Engagement Method(s)	Topics Raised	The Group’s Response
Shareholders	› Annual General Meeting › Annual & Sustainability report › Half-yearly financial results announcement › Company website and LinkedIn	› Corporate governance › Financial performance and long-term value creation › Climate change › Sustainability risks	› Risk management and governance frameworks › Transparent and timely disclosures › Climate scenario analysis
Regulators/ Government Authorities	› Site visits and inspections › Circulars	› Health and safety compliance › Environmental compliance › Board diversity › ESG capacity building	› Regulatory compliance and reporting › Board diversity practices › Sustainability training
Homebuyers/ Retail Customers	› In-person, phone call and email › In-store and online feedback › Social media and e-commerce platforms › Post-handover surveys › Defect management systems	› Product quality › Customer service › Store ambience › Sustainable products and services	› Timely issue resolution › Digital engagement platforms › Product quality and safety assurance
Employees	› Internal feedback channels and company intranet › Employee engagement surveys	› Processes and procedures › Workplace environment › Employee wellbeing › Communication and engagement	› Feedback follow-up › Employee engagement initiatives › Internal communications and updates
Community	› Corporate Social Responsibility (“CSR”) activities	› Social responsibility	› Donations and philanthropic support › Employee volunteering
Contractors	› On-site meetings	› Occupational health and safety › Product quality	› Compliance with relevant certifications (e.g. International Organisation for Standardisation (“ISO”), BizSAFE, Building and Construction Authority (“BCA”))

Supply Chain Management

The Group’s key suppliers comprise contractors appointed for the construction of its property developments. Contractors are selected based on established pre-qualification criteria, including track record, industry experience, financial stability and their ability to meet the Group’s standards in quality, environmental management and occupational health and safety.

All contractors are required to comply with applicable laws and regulations, conduct business ethically and uphold fair labour practices. The Group also incorporates environmental considerations into its procurement practices, where feasible, by sourcing environmentally friendly products and materials as well as engaging contractors and vendors committed to environmental sustainability.

The Group typically engages contractors that are certified under recognised standards such as ISO 9001 (Quality Management Systems), ISO 14001 (Environmental Management Systems) and ISO 45001 (Occupational Health and Safety Management Systems), as well as local green certification schemes such as BCA’s Green and Gracious Builder Scheme (“GGBS”).

Materiality Assessment

In FY23, the Group conducted a materiality assessment to identify the ESG topics most relevant and significant to its business and stakeholders. The Sustainability Committee evaluated a list of potential material topics, considering factors such as their impact on business operations, alignment with industry best practices, peer benchmarking and insights gained through engagement with internal and external stakeholders. The resulting material topics, which were approved by the Board, form the basis of the Group’s sustainability approach and reporting.

As there have been no significant changes to the Group’s business operations and business model, these material ESG topics remain relevant to its business and stakeholders.

The Group’s material ESG factors are outlined below:

Environmental Responsibility	People Matters	Market Responsibility	Caring for the Community
› Energy › Emissions	› Human Capital Management › Growth and Development › Occupational Health and Safety	› Corporate Governance, Ethics and Anti-Corruption › Product Quality, Health and Safety	› CSR and Philanthropy

Our Contribution to UN Sustainable Development Goals (“SDGs”)

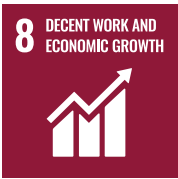
Wing Tai’s sustainability initiatives align with nine of the 17 SDGs that are most relevant to our business operations. This alignment supports our efforts to holistically embed sustainability throughout our business functions and reflects our commitment to contributing to global sustainable development agendas.

The table on the right summarises how Wing Tai is contributing to the specific SDGs and targets.

Environmental Responsibility

Material Topic(s)	Sustainable Development Goal		SDG Target	Initiative(s)
› Energy › Emissions		SDG 7 Affordable and Clean Energy	7.3 By 2030, double the global rate of improvement in energy efficiency	› Implements energy-saving practices in Singapore and Malaysia’s corporate offices › Integrates innovative smart features for efficient energy use in developments, such as · Energy-saving LED lights · Electric Vehicle (“EV”) charging stations
		SDG 12 Responsible Consumption and Production	12.2 By 2030, achieve the sustainable management and efficient use of natural resources	› Incorporates green features into developments where possible › Achieves Green Mark GoldPLUS and Platinum certifications for developments › Engage contractors guided by BCA’s GGBS › Uses Green Label Products certified by Singapore Green Building Council (“SGBC”) and Singapore Green Labelling Scheme (“SGLS”) in The LakeGarden Residences and River Green
			12.8 By 2030, ensure that people everywhere have the relevant information and awareness for sustainable development and lifestyles in harmony with nature	› Raises eco-consciousness amongst consumers through initiatives such as garment recycling and single-use shopping bag charges
		SDG 13 Climate Action	13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries	› Evaluates climate-related risks and opportunities through climate scenario analysis
13.3 Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning			› Educates employees on sustainability and help them start on their own sustainability journey	

People Matters

Material Topic(s)	Sustainable Development Goal		SDG Target	Initiative(s)
› Human Capital Management › Occupational Health and Safety › Growth and Development		SDG 5 Gender Equality	5.5 Ensure women’s full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life	› Three out of ten Board of Directors are female › Maintains a high proportion of female employees, reflecting commitment to diversity and equal opportunities
		SDG 8 Decent Work and Economic Growth	8.5 By 2030, achieve full and productive employment and decent work for all women and men	› Organises training programmes and workshops for employee development › Conducts annual performance reviews
		SDG 10 Reduced Inequalities	10.3 Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and actions in this regard	› Offers re-employment to experienced staff post-retirement

Market Responsibility

Material Topic(s)	Sustainable Development Goal	SDG Target	Initiative(s)
› Product Quality, Health and Safety › Corporate Governance, Ethics and Anti-Corruption	16 PEACE, JUSTICE AND STRONG INSTITUTIONS  SDG 16 Peace, Justice and Strong Institutions	16.5 Substantially reduce corruption and bribery in all their forms	› Maintains a strict anti-bribery and corruption policy › Implements a whistleblowing policy for reporting unethical and fraudulent activities confidentially › Records zero incidents of corruption or bribery
		16.6 Develop effective, accountable and transparent institutions at all levels	› Maintains a stringent contractor criteria to uphold high construction standards › Engages design-for-safety consultants to identify and mitigate safety risks › Conducts rigorous construction quality inspections before completion › Adheres to responsible marketing regulations › Maintains close communication between marketing team and real estate agents for accurate property advertisements › Integrates anti-money laundering checks into sales management system

Caring for the Community

Material Topic(s)	Sustainable Development Goal	SDG Target	Initiative(s)
› CSR and Philanthropy	1 NO POVERTY  SDG 1 No Poverty	1.4 By 2030, ensure that all men and women, in particular the poor and the vulnerable, have equal rights to economic resources as well as access to basic services	› Provides financial and in-kind support to underprivileged children and needy elderly through the Wing Tai Foundation › Encourages employee participation in community outreach and volunteering initiatives for seniors, children and vulnerable groups
	2 ZERO HUNGER  SDG 2 Zero Hunger	2.1 End hunger and ensure food access for all people, particularly the poor and people in vulnerable situations, ensuring they have access to sufficient, safe and nutritious food	› Organises food donation drive for disadvantaged communities including Kwong Wai Shiu Hospital ("KWSH") and Boys' Brigade

ENVIRONMENTAL RESPONSIBILITY

Wing Tai manages its climate and environmental impact in line with regulatory priorities and sustainability expectations across its operating markets. We promote environmentally responsible practices across our ecosystem by enabling employees, tenants and customers to make informed and sustainable choices.

Building for a Greener Future

Sustainability is integrated across the lifecycle of our developments, from design and construction to operations, to reduce environmental impact. This includes the use of environmentally sustainable construction methods and materials as well as the incorporation of green features across residential and commercial properties where viable.

Residential Properties

In Singapore, we prioritise engaging main contractors certified under BCA’s GGBS, a certification scheme that promotes environmental protection and sets standards for responsible construction practices. In FY26, all main contractors are GGBS- or ISO-certified⁵.

Our developments incorporate green features including motion sensor lights, solar panels, green perimeters, rainwater harvesting and EV charging points.

These efforts have consistently enabled our Singapore developments to achieve BCA Green Mark certifications. The LakeGarden Residences attained the BCA Green Mark Platinum Super Low Energy (“SLE”) certification with four exemplary badges, while River Green is the first residential development in Singapore to receive provisional BCA Green Mark Platinum SLE certification with five exemplary badges. In addition, River Green was also recognised as a PUB Active, Beautiful, Clean (“ABC”) Waters Certified Project for integrating sustainable water features.

In Malaysia, developments integrate sustainable design features to improve resource efficiency and environmental performance. Common areas are fitted with energy-efficient LED lighting, while water-saving fixtures reduce water consumption. Building orientation is optimised to minimise solar heat gain and enhance natural ventilation. In Penang, projects adopt alternative construction methods, replacing mass concrete with sand blankets for base flooring underlay, reducing reliance on higher carbon materials.

Commercial Properties

Our investment properties, Winsland House I and Winsland House II in Singapore, hold Green Mark GoldPLUS certification.

Both properties undergo periodic retrofitting to improve energy efficiency and reduce emissions. In FY26, upgrades included replacing cooling towers and Pre-Air Handling Unit (“PAHU”).

Retail Stores

For new stores, revamps and pop-ups, we prioritise the use of recycled and reusable materials, such as display fixtures, to extend their lifecycle before recycling while adhering to brand guidelines. All retail stores across Singapore and Malaysia utilise LED lighting, supporting improved energy efficiency.

5 This includes ISO 9001 Quality Management Systems, ISO 14001 Environmental Management Systems, ISO 45001 Occupational Health and Safety Systems.

SPOTLIGHTING RIVER GREEN

First sustainable residential development in Singapore to achieve BCA Green Mark Platinum (Super Low Energy) certification with 5 sustainability badges

Cn Whole Life Carbon

Hw Health and Wellbeing

Mt Maintainability

Re Resilience

In Intelligence



Onsite Renewable Energy

Installation of ~100 solar PV panels, generating approximately 91,612 kWh annually and offsetting 30% of common area energy consumption, including the clubhouse, function rooms and gym.

This is equivalent to the annual electricity consumption of approximately 20 average two-bedroom Singapore households.



Eco-friendly Building Materials

Use of SGBC and SGLS Green Label-certified products to reduce environmental impact and support healthier living environments.



Urban Rewilding and Native Flora Initiative

Over 10% of the site area is dedicated to rewilding zones that support local wildlife and biodiversity, complemented by more than 50% Southeast Asian native flora to enhance ecological balance and climate resilience.



Thermodynamic Façade Design

Optimised façade design with a low RETV of 19.82 W/m², reducing external heat gain and air-conditioning demand.



Safer Work Environment

Over 65% of the project incorporates Advanced Precast Concrete Systems, improving productivity, enhancing workplace safety and minimising construction waste.



Sustainability in Every Home

All residential units are equipped with appliances carrying the highest energy rating under the National Environment Agency energy labelling scheme.



Energy-efficient Equipment

LED lighting, energy-efficient air-conditioning and occupancy sensors in common areas minimise unnecessary energy use. Energy-efficient lifts featuring VVVF motor drives, regenerative drive systems and sleep mode further reduce energy consumption, achieving savings of over 60%.



Microclimate Optimisation

Advanced computational fluid dynamics simulations used to maximise natural airflow and enhance thermal comfort across the development.

Engaging Our Stakeholders

We continue to strengthen environmental awareness across our stakeholder groups, encouraging shared responsibility in advancing sustainability outcomes.

Commercial Properties

Tenants play a critical role in building sustainability performance. To support this, a Green Building User Guide has been implemented at Winsland House I and Winsland House II, outlining practical measures to reduce energy and water use, minimise waste and adopt environmentally responsible materials and practices.

Recycling bins are available on every floor, complemented by periodic e-waste collection in partnership with ALBA Group to ensure proper disposal. Engagement initiatives encourage tenant participation in sustainability campaigns, including Earth Hour and Singapore World Water Day.

Four EV charging stations are also available at Winsland House I and Winsland House II, supporting Singapore's shift towards greener mobility.

Corporate Offices & Employees

Since 2010, Wing Tai has supported Earth Hour by switching off non-essential lighting across offices and properties, while encouraging employee participation at home.

Beyond Earth Hour, we promote energy-conscious workplace practices, including switching off lighting and air-conditioning when not in use. We also advance digitalisation to reduce paper consumption and provide recycling facilities to support responsible waste management.

Retail Division

In Singapore, our retail division applies the "3R Plan" waste reduction principles and continues to reduce, reuse and recycle product packaging whenever possible. To support eco-conscious choices, we offer Forest Stewardship Council ("FSC")-certified paper bags. In addition, all retail stores participated in Earth Hour by switching off non-essential lighting.

We also promote circular fashion by encouraging customers to drop off used garments at selected G2000 stores, with participating customers receiving discount vouchers, subject to terms and conditions. Through these initiatives, alongside ongoing partnerships with environmental organisations, we aim to encourage more sustainable consumer behaviours.

In Malaysia, our retail division expanded its sustainability efforts through a series of initiatives. We continued our upcycling collaboration with Kloth Malaysia and the trade-in programme for pre-loved Furla bags. Collected bags were refurbished and donated to the Women’s Aid Organisation to support domestic abuse survivors who are returning to the workforce.

During the year, Sergeant Major introduced in-store recycling bins to encourage the return of pre-loved children’s clothing. Customer incentives were offered to drive participation and promote more sustainable consumption practices. The retail division also launched the wt+ Upcycling Campaign, featuring upcycled merchandise at the pop-up store in LaLaport BBCC. A portion of the campaign proceeds will be donated to the Children’s Charity Home, enabling customers to support both environmental and social causes. As at 30 June 2026, 155 units (54%) had been sold.

Stores across both markets also participate in mall-led sustainability initiatives, including proper disposal of recyclables.

To further encourage eco-friendly habits and sustainable practices, we collaborate with environmental organisations on a range of initiatives, as outlined on the right.

Location	Campaigns/Initiatives	Mechanism	Contributions in FY26
Singapore	Repurpose fashion	The Group donates S\$0.10 to the World Wildlife Fund (“WWF”) for every kg of garment dropped in the collection bins at all our retail stores.	Donated a total of S\$5,879.80 to WWF as at 30 June 2026
	Single-use shopping bag charge	The Group charges S\$0.10 for single-use shopping bags at all our retail stores. Proceeds are donated to WWF.	
Malaysia	Single-use shopping bag charge	The Group charges RM0.50 for single-use shopping bags at all MANGO stores. Proceeds are channelled to support Reefcheck Malaysia, a Tioman Marine Conservation Group in its “Save The Marine” initiatives.	Donated RM11,600 to Reefcheck Malaysia as at 30 June 2026
	MANGO’s recycling programme	In partnership with Kloth Malaysia, recycling boxes are placed at all MANGO stores for customers to give their pre-loved garments a second life. To encourage participation, wt+ rewards are granted to shoppers based on the quantity of garments they drop off and the number of store drop-offs.	Collected 3,000kg of garments as at 30 June 2026

Moving forward, the Retail division will continue to drive the adoption of reusable bags through targeted campaigns and expand upcycling initiatives through strategic collaborations.

Our Commitment to Climate Resilience

This section presents Wing Tai's climate-related disclosures in alignment with the TCFD framework and SGX Practice Note 7.6. It outlines how climate-related risks and opportunities are integrated into our governance, strategy, risk management and metrics and targets.

In FY25, we enhanced our climate assessment by expanding asset coverage across Singapore, Malaysia and Japan, and conducting quantitative scenario analysis to assess the potential financial impacts of selected physical and transition risks. This builds on the qualitative assessment performed in FY24 and enables a more robust understanding of our climate risk exposure and resilience.

The insights derived from analysis support informed decision-making, including asset management, capital planning and risk mitigation strategies. We will continue to refine our approach in line with evolving regulatory requirements, including IFRS S2, and industry best practices.

Governance

Wing Tai's Board provides oversight and strategic direction on the Group's sustainability agenda, including its climate strategy. The Board approves sustainability targets and conducts annual reviews of progress and performance to ensure continued alignment with the organisation's long-term strategic objectives.

To support this, the Sustainability Committee executes the Group's sustainability initiatives and manages sustainability risks and opportunities, including climate-related ones. The Committee then reports to the Board, ensuring transparency and accountability in the Group's progress.

Recognising the growing importance of sustainability, the Board has completed the mandatory sustainability training prescribed by SGX and will continue to build its sustainability competencies.

For more information on sustainability and corporate governance practices, please refer to the Sustainability Governance section on Page 4 of this report and Page 18-33 of the FY26 Annual Report.

Strategy

Wing Tai integrates climate considerations into its business strategy to strengthen long-term resilience and drive value creation. In FY25, we conducted a quantitative climate scenario analysis. This exercise focused on the more material key risks and opportunities identified in FY24's qualitative climate assessment and expanded the scope of assets.

The table below provides an overview of key parameters used for climate scenario analysis, including scenario pathways and time horizons.

Parameters	
Climate Scenarios	Below 2°C (RCP 2.6) and 4°C (RCP 8.5)
Time Horizons	Short term (2030), Medium term (2050) and Long term (2100)
Types of Climate Risks	Physical and transition risks
Coverage Scope	Four properties across Singapore, Malaysia and Japan
Property Types	Commercial, Residential and Hospitality
Baseline Year	2024

For our climate risk assessment, we utilised two scenarios based on the Intergovernmental Panel on Climate Change ("IPCC") Representative Concentration Pathways ("RCPs"):

- › **RCP 2.6:** A low-emissions scenario that limits global temperature rise to below 2°C by 2100. This pathway assumes strong global mitigation efforts, including rapid decarbonisation, widespread adoption of clean technologies and the implementation of robust climate policies.
- › **RCP 8.5:** A high-emissions scenario characterised by continued growth in GHG emissions with minimal mitigation efforts. It reflects a future dominated by fossil fuel use, limited climate policy intervention and high population and economic growth. Under this scenario, global temperatures could rise by more than 4°C by 2100, resulting in severe physical climate risks such as extreme heat.

Climate-Related Risks

Five climate-related risks were selected for impact quantification based on their potential significance to our business and operations. They were determined through a prior qualitative risk assessment process, where we identified climate-related risks and opportunities most relevant to the Group.

- › **Rising mean temperature:** Increased baseline temperatures may lead to higher energy consumption for cooling, reduced thermal comfort and long-term strain on building systems.
- › **Exposure to heatwaves:** More frequent and intense heat events could increase maintenance and adaptation costs.
- › **Policy and regulation risks:** Potential introduction or tightening of carbon pricing mechanisms could increase operating costs, particularly for energy-intensive assets.
- › **Technology risks:** Transitioning to low-carbon and energy-efficient technologies may require significant capital investment and operational adjustments.
- › **Market risks:** Volatility of energy prices could lead to significant and unpredictable increases in operational costs.

Further details on potential impacts of relevant climate-related risks and opportunities, along with our mitigation and adaptation measures, are presented in the table on the right.

Physical Risk			Time Horizons			
Risk (Risk Type)	Description	Potential Impacts	2030	2050	2100	Mitigation and Adaptation Measures
Rising mean temperature (Chronic)	Rising average atmospheric temperature	› Rising cooling requirements are expected to drive up electricity consumption, leading to increased operational costs.	Low	Low	Low	Building Management System (“BMS”) control and regular monitoring of cooling systems. Singapore: › Winsland House I and Winsland House II have obtained BCA Green Mark GoldPLUS certification in 2025. › Ongoing retrofitting and optimisation of PAHU and chiller plants to obtain better energy efficiency.
Exposure to heatwaves (Acute)	Frequent and intensified heat waves	Singapore and Malaysia: › Assets are likely to experience greater impacts due to the heightened cooling demand associated with their tropical climate conditions. Japan: › The rise in average temperature is expected to result in potential cost savings due to reduced heating required in winter season.				
Transition Risks			Time Horizons			
Risk (Risk Type)	Description	Potential Impacts	2030	2050	2100	Mitigation and Adaptation Measures
Policy and regulation	Exposure to rising carbon taxes	› Operating expenses may rise due to the implementation of carbon taxes, particularly in regions with established carbon pricing frameworks such as Singapore. › However, the overall financial impact remains low across all assets under short-, medium- and long-term horizons, as Wing Tai’s portfolio has minimal Scope 1 emissions, limiting direct exposure to carbon taxation.	Low	Low	Low	› Proactively monitor carbon tax policy developments across operating regions to anticipate and adapt to changes in tax structures.
Technology	Decarbonisation requirements will drive the real estate industry to adopt green energy and innovations to ensure resilience	› Increase in capital costs to adopt energy efficient technology. Singapore: › The financial impact mainly stems from Singapore due to significant energy footprint.	Low	Low	Low	› Explore the usage of Renewable Energy Certificates (“RECs”).
Market	Fluctuating energy prices	› Energy prices are expected to fluctuate more considerably in RCP 2.6 than RCP 8.5. Singapore and Malaysia: › Properties in Singapore and Malaysia are likely to face greater exposure to rising energy prices due to their high energy consumption.	Low	Low	Low	› Maintain and enhance BMS to monitor and optimise energy use throughout the building. This can include automated controls for lighting, heating and cooling to reduce electricity consumption.

Climate-Related Opportunities

The identified climate-related opportunities are relevant to assets in Singapore, Malaysia and Japan.

Opportunity	Description	Potential Impacts
Energy Efficiency and REC Integration	Improve energy efficiency through operational controls and integrate RECs to offset carbon footprint without physical upgrades.	› Potential reduction in electricity costs, supporting green branding and access to sustainability-linked financing or tenant incentives.
Green Leasing for Commercial Buildings	Green lease clauses and sustainability engagement programs can be used to encourage energy-saving behaviours among tenants.	› Potential reduction of electricity costs through shared savings while enhancing its appeal to ESG-conscious tenants, potentially increasing occupancy and rental rates.
Strategic Asset Positioning	Existing green features (e.g. BCA Green Mark GoldPLUS/Platinum, Le Nouvel KLCC's energy efficient design) can be leveraged in marketing materials to attract premium buyers and tenants.	› Strengthening market positioning for rental and sale through showcasing sustainability credentials.
Government Incentives and Grants	Leverage local grants (Energy Efficiency Grant, Green Mark Incentive Scheme for Existing Building 2.0, Eco-friendly lodging Subsidy Scheme etc.) for energy audits, lighting upgrades, or tenant engagement programs.	› Potentially reduced upfront costs and improved ROI on sustainability initiatives.

Disclaimer

The climate scenario analysis presented in this report is based on a set of assumptions, models and publicly available data sources that reflect plausible future climate pathways. These scenarios are not forecasts or predictions of future outcomes. They are intended solely to illustrate potential impacts of climate-related risks and opportunities on Wing Tai's business strategy under different hypothetical conditions.

The analysis involves inherent uncertainties, including but not limited to:

1. Limitations in climate modelling and socio-economic assumptions.
2. Evolving regulatory, technological and market developments; and
3. Data availability and quality across our operations.

Accordingly, the results of this analysis should not be interpreted as definitive projections of financial performance or as guarantees of future outcomes. Stakeholders should exercise caution when using this information for decision-making purposes.

Wing Tai assumes no obligation to update or revise the scenarios or related disclosures as new information becomes available, except as required by applicable laws and regulations.

Risk Management

Wing Tai applies a structured process to identify, assess and monitor climate-related risks and opportunities, which consists of three main steps:

1. **Scenario Selection:** Consistent climate scenarios (RCP 2.6 and RCP 8.5) were applied across short-, medium- and long-term horizons (2030, 2050 and 2100), building on FY24 qualitative assessment and ensuring relevance to the Group's business context.
2. **Risk Identification and Data Collection:** Material climate-related risks and opportunities were identified through a qualitative assessment, which adopts a likelihood and magnitude framework aligned with the Group's Enterprise Risk Management ("ERM") framework. A list of data points has been collected to support the analysis.
3. **Quantitative Assessment and Validation:** Selected risks were quantified for potential financial impacts. The outcome has been validated with internal stakeholders, covering significant risks, potential opportunities and resilience measures.

Sustainability risk, including climate-related, has been integrated into the Group's ERM framework and programme. We review the climate-related risks together with other business risks during the Group's ERM review. The review includes evaluation of the inputs and parameters used to assess these risks, including data sources and scope of operations.

Metrics and Targets

Wing Tai monitors climate-related metrics, including energy consumption and GHG emissions, to track environmental performance. These metrics are reported annually in the Group's Sustainability Report.

The Group continues to strengthen its climate risk management approach by refining the scope and coverage of its GHG inventory. While Scope 3 emissions are not currently quantified, the Group intends to assess and identify relevant upstream and downstream emission sources across its value chain. This will support the future development of a more comprehensive Scope 3 inventory and enhance the Group's understanding of its overall carbon footprint over time.

For our investment properties in Singapore, Winsland House I and Winsland House II, we have set a target to reduce energy consumption and Scope 2 GHG emissions by 4% by 2030 (Base Year: 2021). This target supports our efforts to enhance operational efficiency and aligns with national and global climate objectives.

For more details on our climate-related metrics, targets and performance data, please refer to the Energy and GHG Emissions sections of this report on Page 19-23.

Operational Efficiency
and Performance

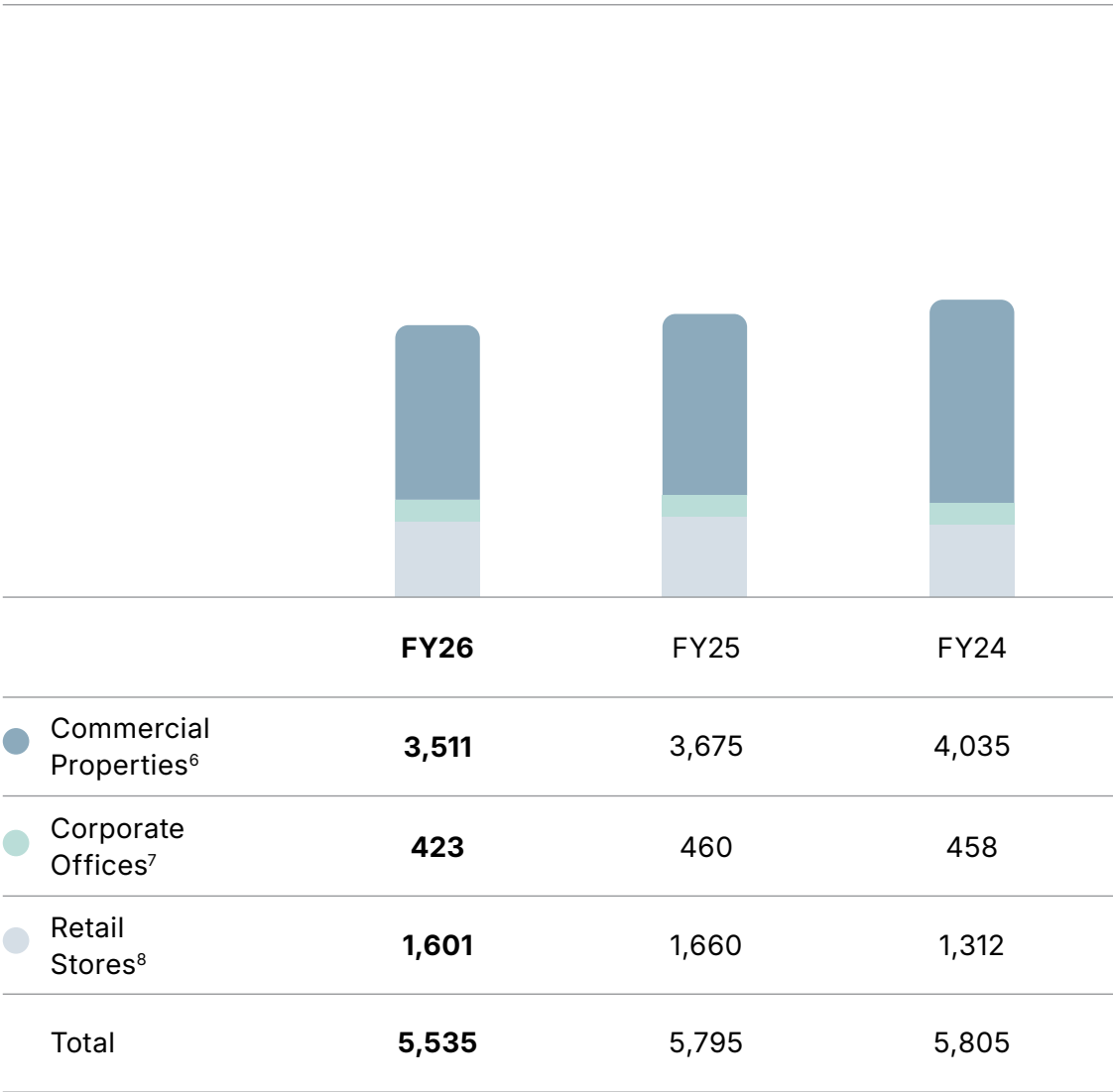
Energy

Energy consumption directly impacts operating costs and environmental performance across the Group's assets. This is managed through asset optimisation, retrofitting initiatives and operational controls across its portfolio.

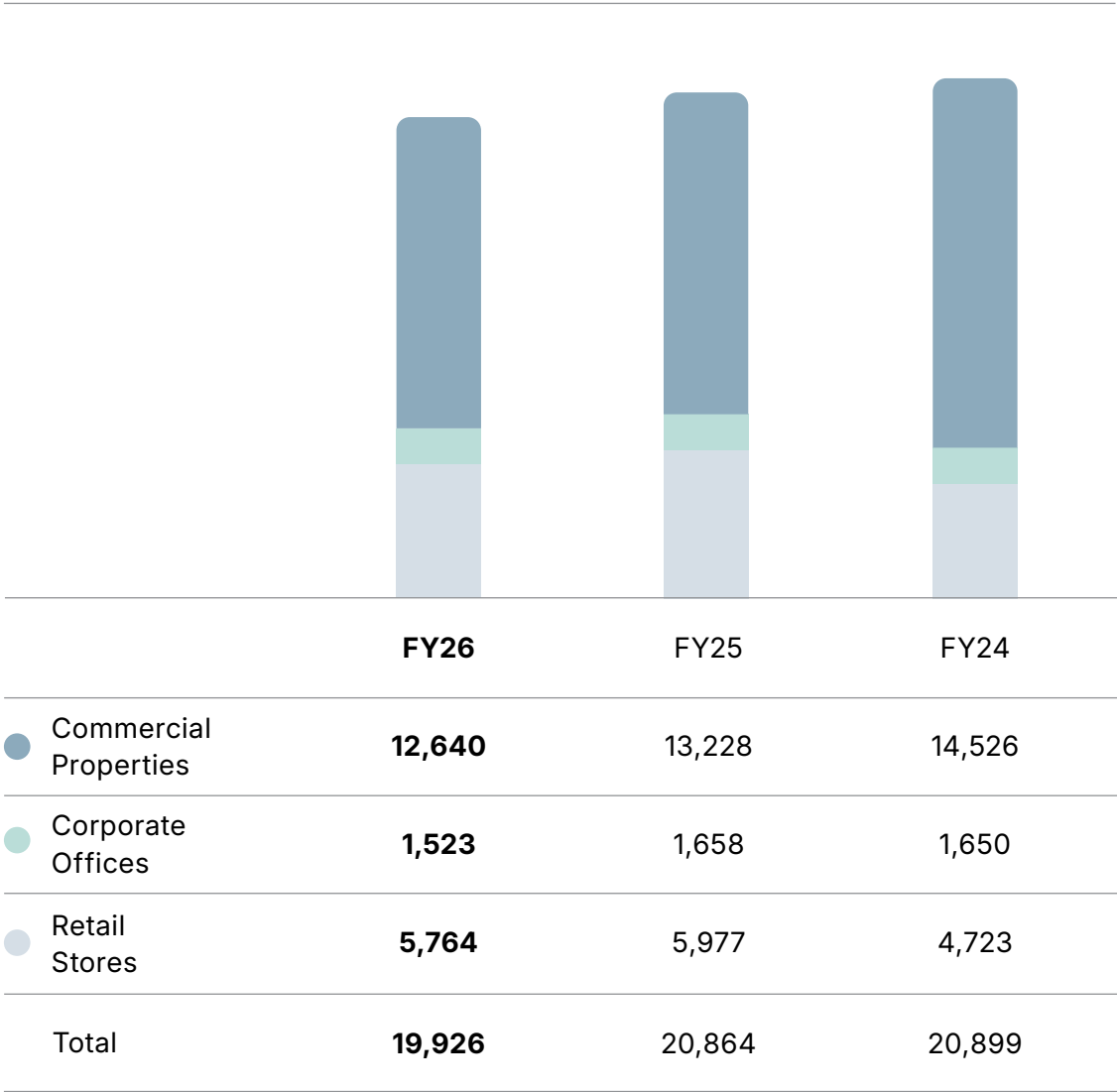
Total energy consumption across the Group decreased by approximately 4%, with reduction observed across all operational segments. The decrease was primarily driven by the retrofitting of energy-efficient equipment at Winsland House I and Winsland House II, as well as the consolidation of the Singapore retail office from Paeonia Place to Winsland House I.

No significant abnormalities in energy consumption were observed, with month-on-month variances remaining below 10%.

Total Energy Consumption (MWh)



Total Energy Consumption (GJ)^{9 10}



6 Covers: Singapore – Winsland House I and Winsland House II, which includes Winsland Serviced Suites
7 Covers: Singapore – Winsland House I (Level 10 & Basement). Malaysia – First Avenue, Menara Boustead Penang and the Bukit Mertajam Sales Gallery & Office. The Singapore retail office has been consolidated at Winsland House I since October 2025.
8 Covers: Singapore – G2000. Malaysia – MANGO, Furla, Sergeant Major.
9 Covers the same operational segments as the energy consumption in Megawatt hours (MWh).
10 Conversion from MWh to GJ is based on the standard factor of 1 MWh = 3.6 GJ. Minor discrepancies may occur due to rounding of decimal values.

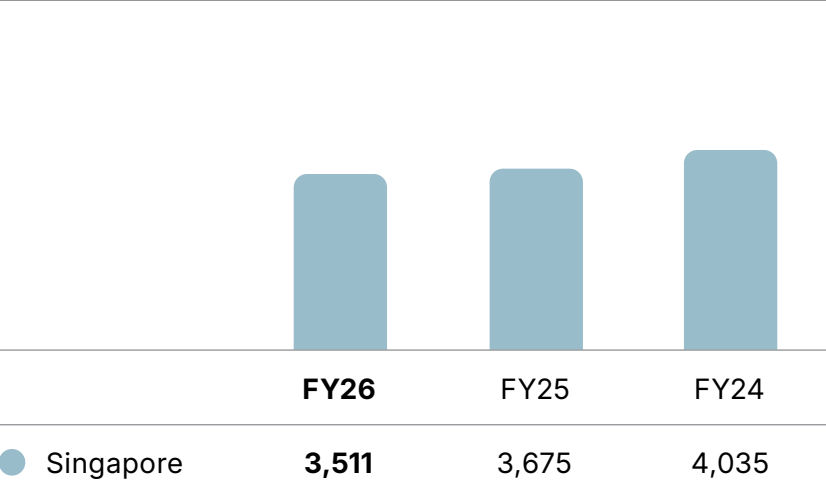
The Group has chosen the GFA occupied as the metric for calculating energy intensity ratio for each respective year. This ratio includes the energy from purchased electricity consumed within our organisation. This reflects our energy performance of space utilisation based on the actual occupied GFA specific to each reporting period.

Total Energy Intensity by GFA Occupied (MWh/m²)

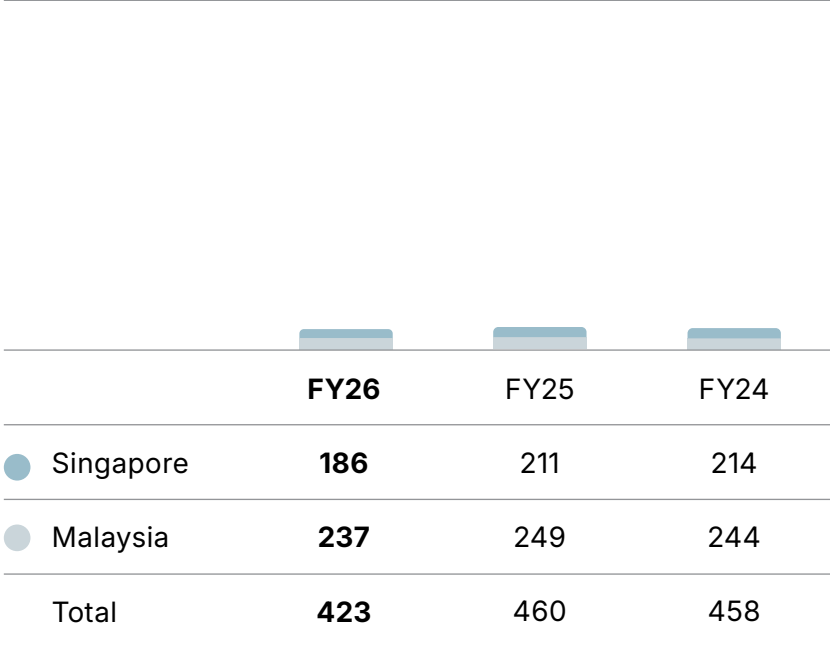


Total Energy Consumption (MWh)

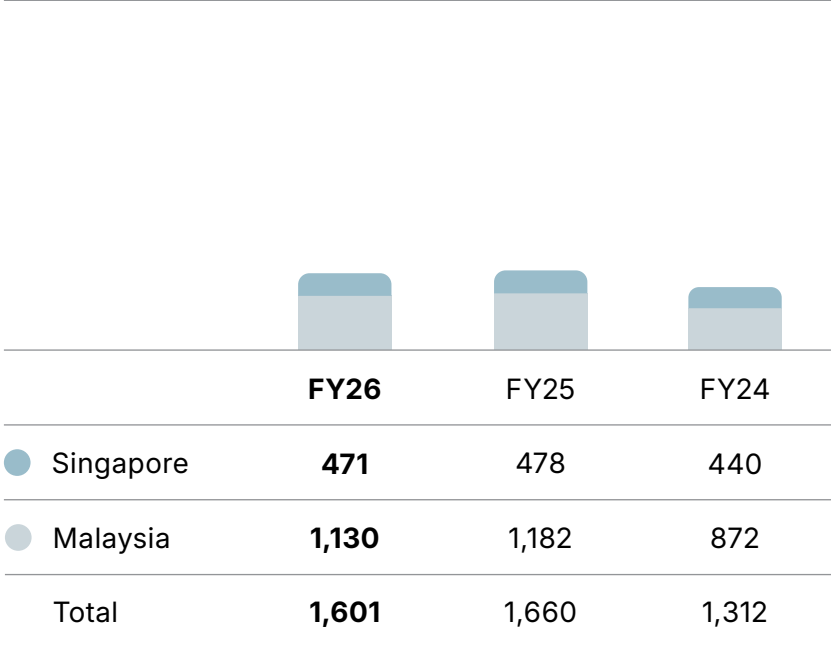
Commercial Properties



Corporate Offices



Retail Stores



Target(s) for FY26

Status

Improve air-conditioning efficiency at Winsland House I through replacement of the Variable Air Volume ("VAV") system

ONGOING

Replacement of cooling tower components at Winsland House I and Winsland House II

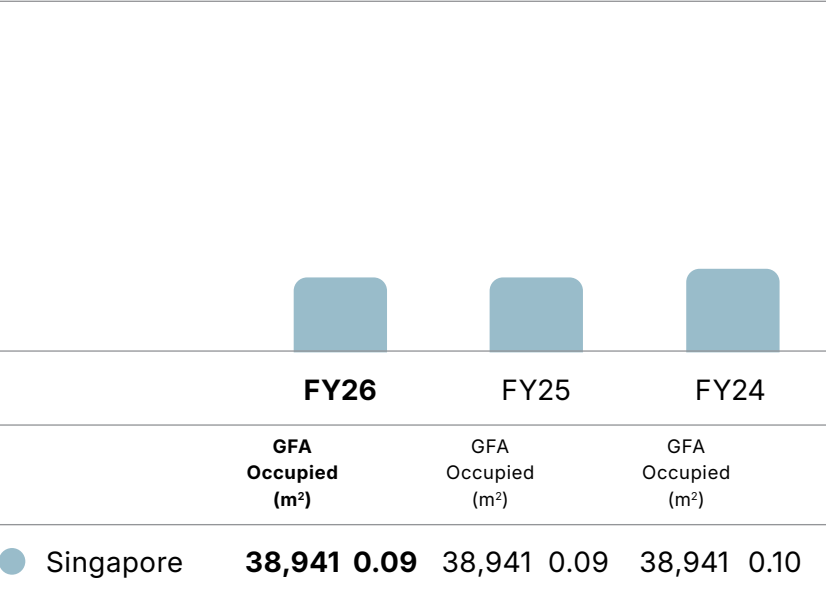
ACHIEVED

Replacement of PAHU unit at Winsland House II

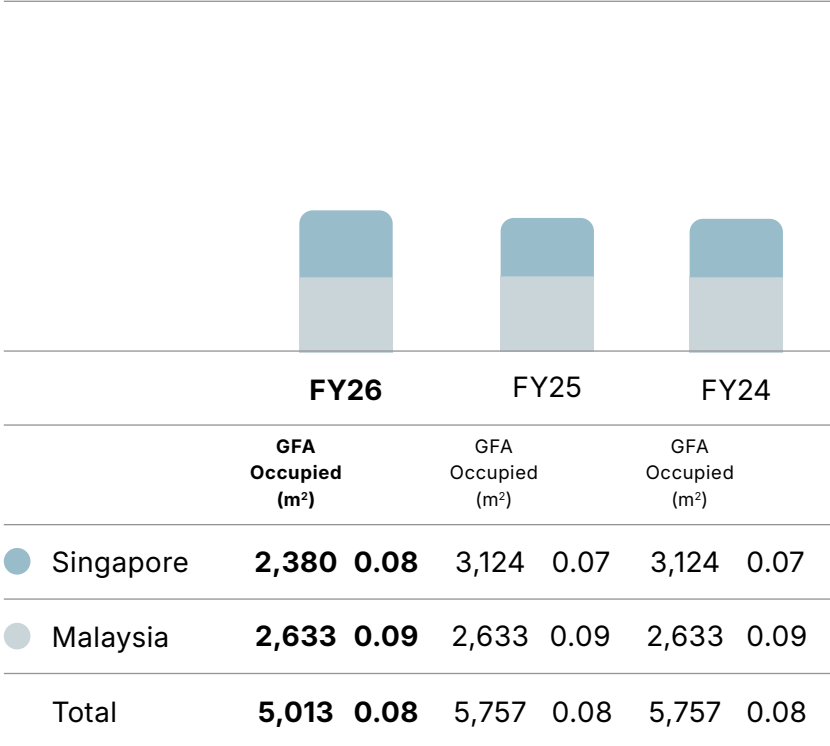
ACHIEVED

Total Energy Intensity by GFA Occupied (MWh/m²)

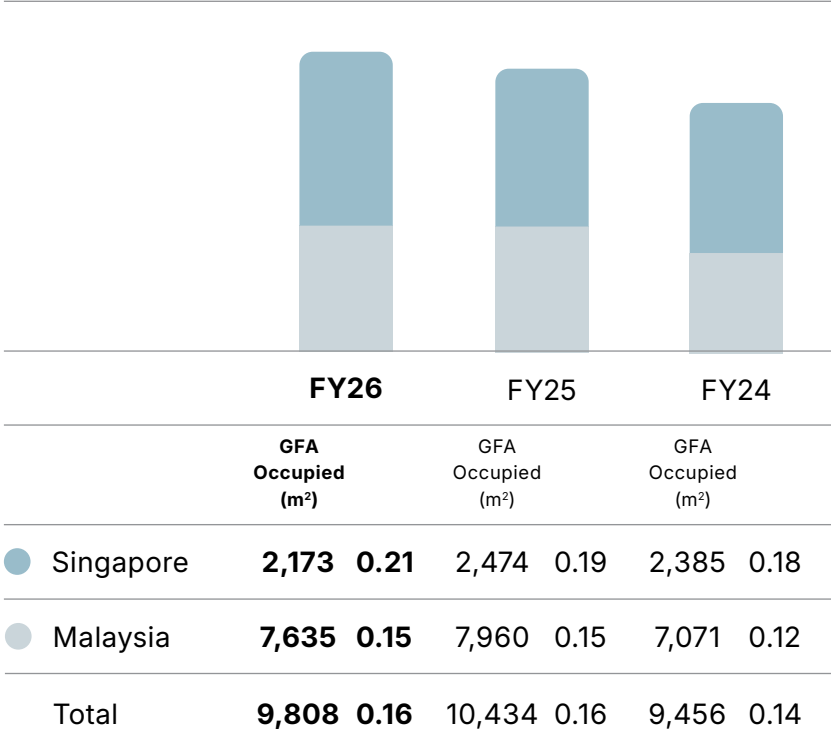
Commercial Properties



Corporate Offices



Retail Stores



Going forward in FY27, we aim to:

Continue with ongoing retrofitting works at Winsland House I to enhance energy performance

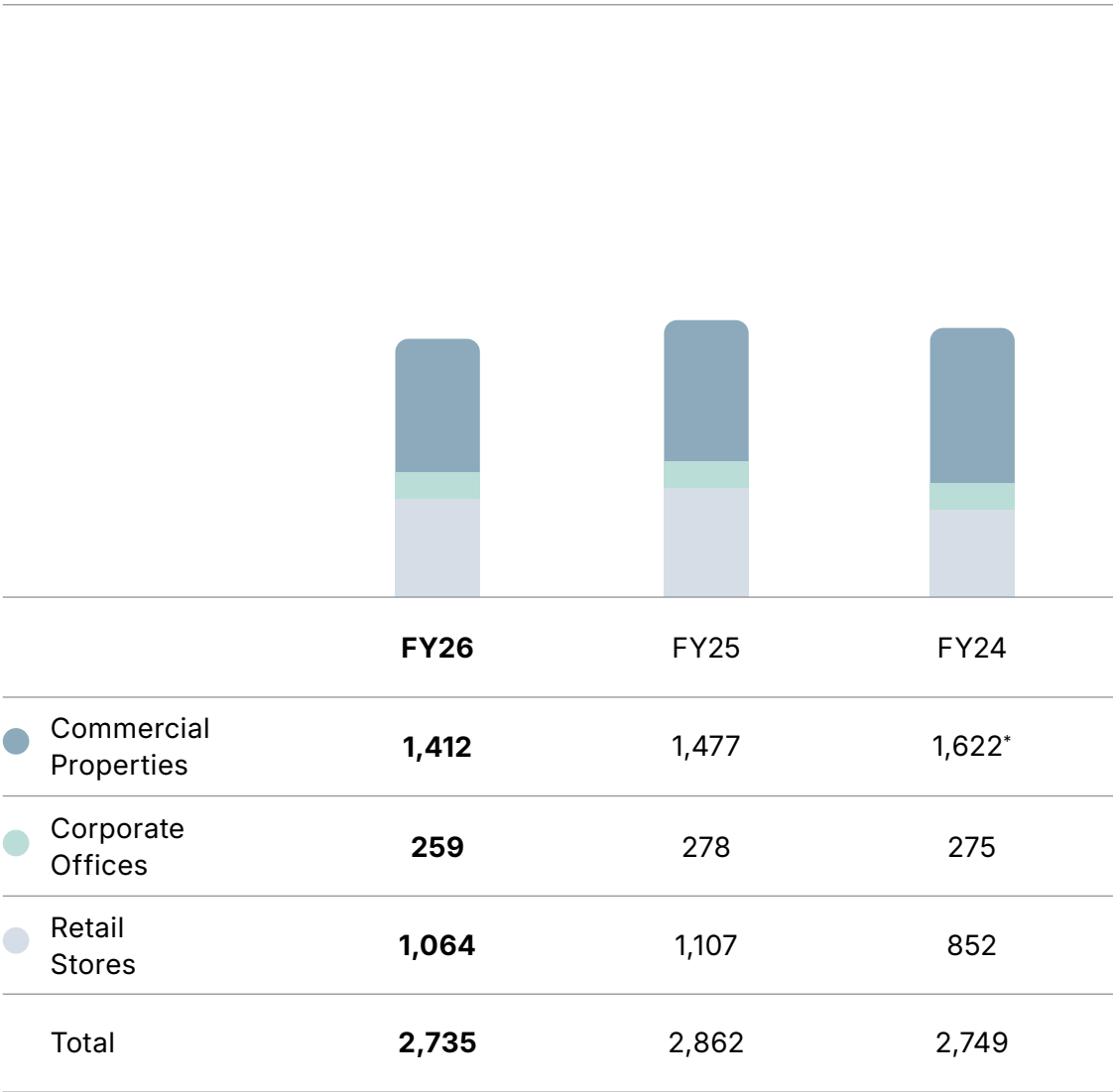
Emissions¹¹

Emissions are closely linked to energy use and evolving regulatory requirements and remain an important consideration in managing the Group’s environmental footprint. These are addressed through energy efficiency improvements.

Wing Tai reports Scope 1 and 2 GHG emissions in accordance with the GHG Protocol and adopts the operational control approach in defining its GHG emissions reporting boundaries. In FY26, the Group’s total location-based¹² Scope 2 GHG emissions from purchased electricity decreased by around 4%. This was primarily driven by the retrofitting of energy-efficient equipment at Winsland House I and Winsland House II, which improved energy performance and reduced emissions across the Group’s commercial properties, as well as the consolidation of the Singapore retail office from Paeonia Place to Winsland House I.

In FY26, Scope 1 emissions are minimal as no fuel consumption, refrigerant top-ups or discharge of fire extinguishing agents were recorded during the reporting year. Refrigerant top-up data for certain corporate offices are currently unavailable. However, we aim to strengthen the data collection process in subsequent reporting periods to enhance data completeness and enable more accurate quantification of emissions.

Total GHG Scope 2 emissions (tCO₂e)¹³



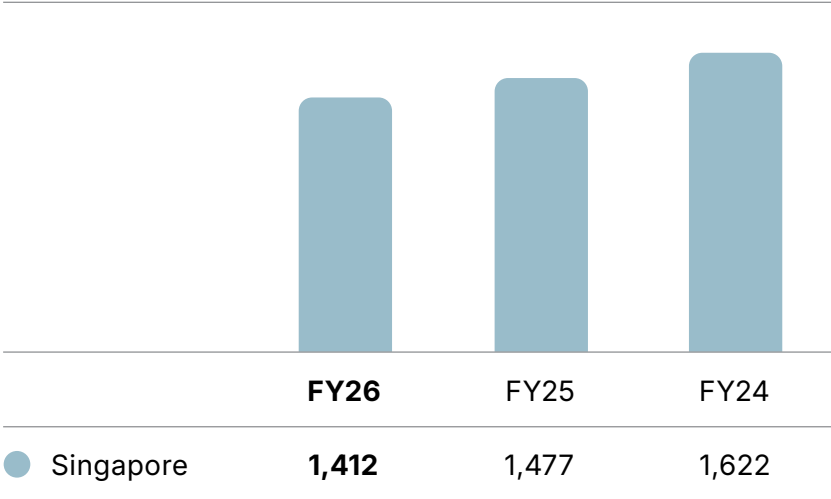
Total Scope 2 Emissions Intensity by GFA Occupied (tCO₂e/m²)



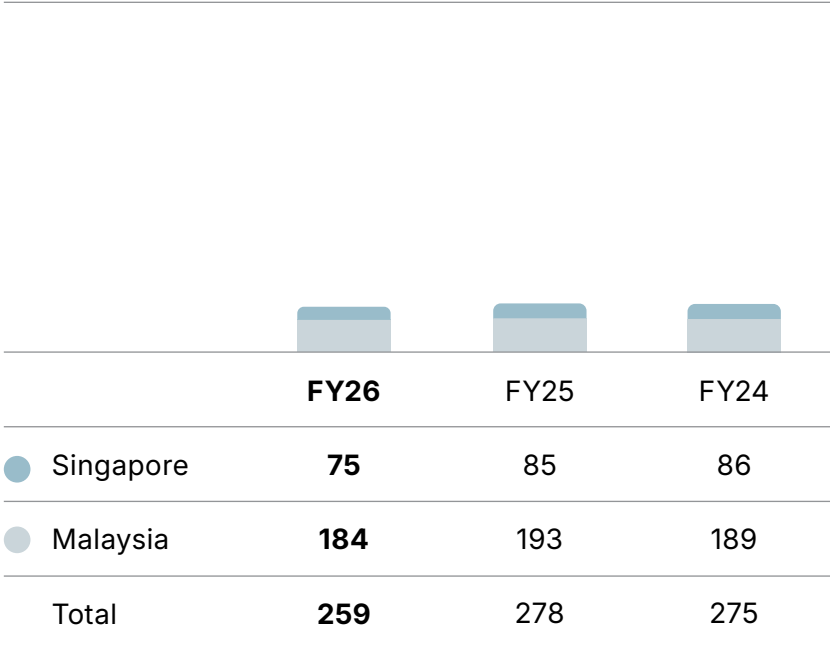
11 The emission values for FY25 and FY24 in this section have been revised with updated emission factors.
12 The Group has not procured renewable energy through renewable energy certificates (“RECs”) or power purchase agreements (“PPAs”). Accordingly, market-based Scope 2 emissions are equivalent to location-based Scope 2 emissions.
13 The Electricity Grid Emission Factor used for Singapore and Malaysia was 0.402 kg CO₂e /kWh and 0.774 kgCO₂e/kWh respectively.
Sources: <https://www.ema.gov.sg/resources/singapore-energy-statistics/chapter2>, <https://meih.st.gov.my/documents/10620/cdddb88f-aaa5-4e1a-9557-e5f4d779906b>

Total GHG Scope 2 emissions (tCO₂e)

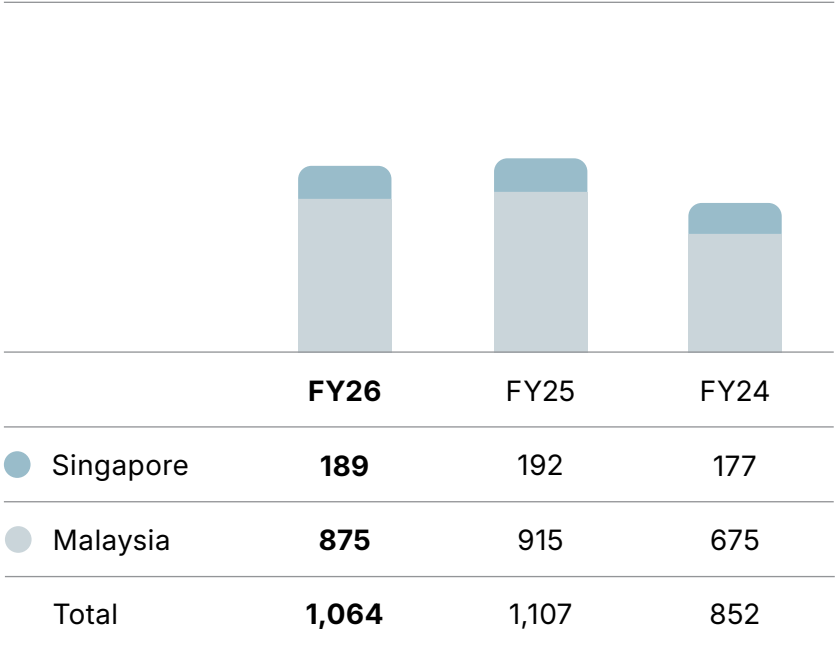
Commercial Properties



Corporate Offices



Retail Stores



Target(s) for FY26

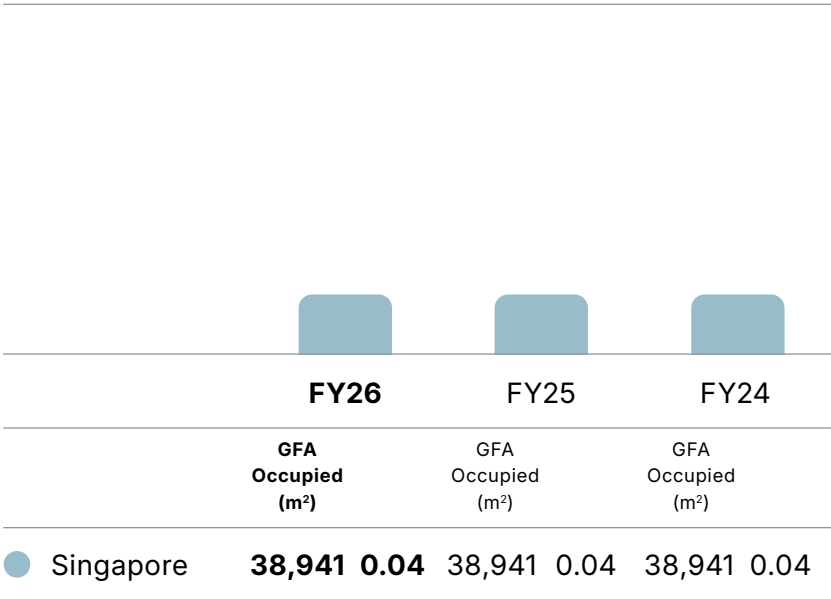
Status

Adopt a consistent GHG emissions consolidation approach, following GRI standards and the GHG Protocol, to establish an accurate baseline year key for decarbonisation

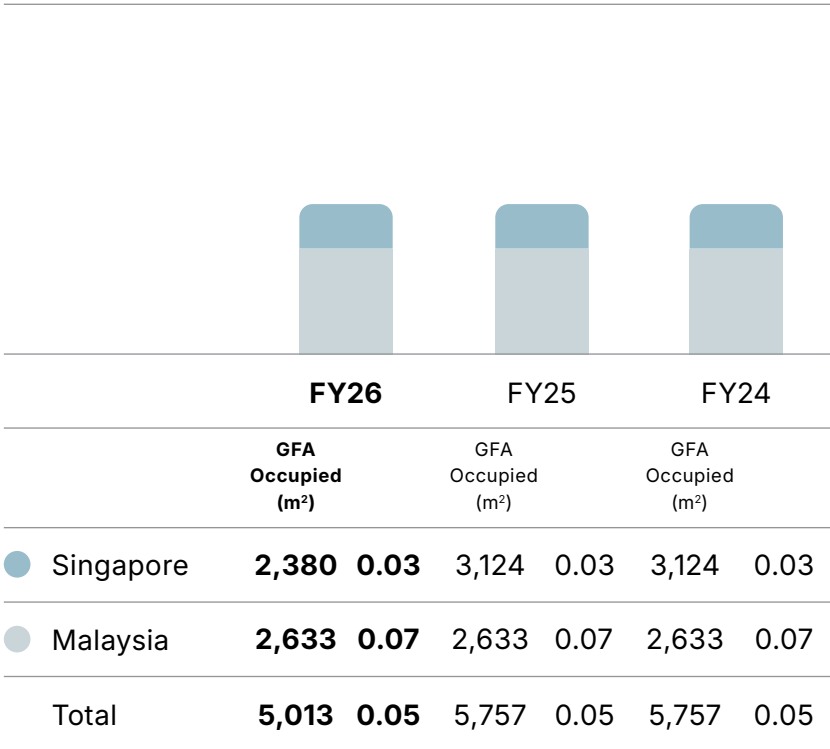
ONGOING

Total Scope 2 Emissions Intensity by GFA Occupied (tCO₂e/m²)

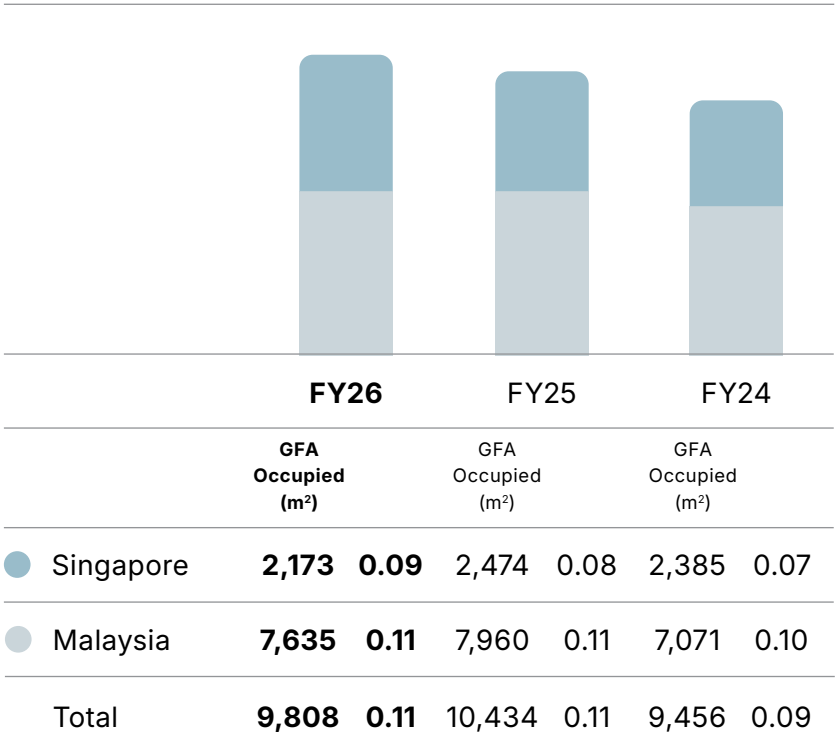
Commercial Properties



Corporate Offices



Retail Stores



Going forward in FY27, we aim to:

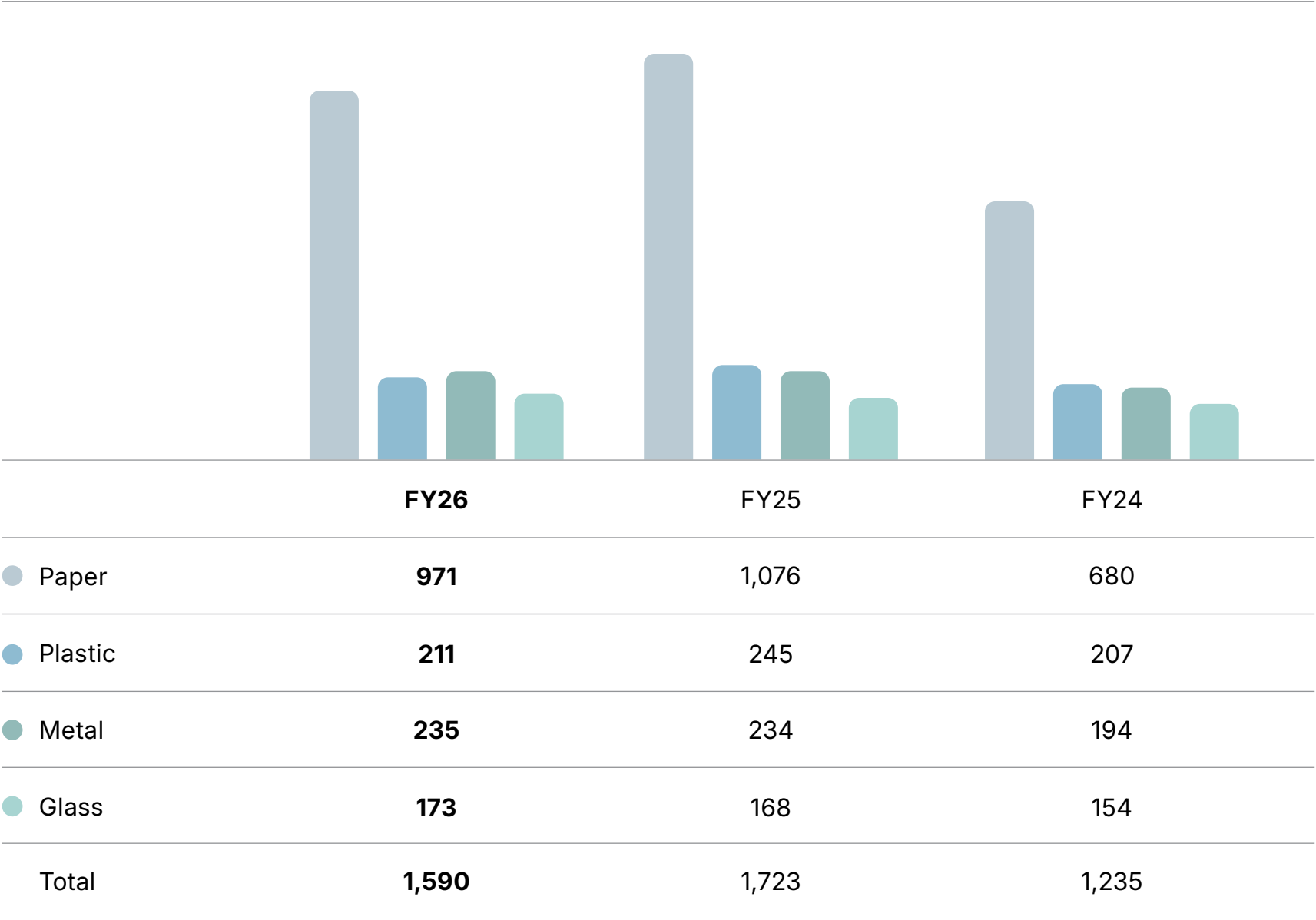
Continue applying the operational control approach for GHG emissions consolidation, in line with GHG Protocol, to enhance data completeness and accuracy and establish a baseline year key for decarbonisation

Waste

Recycling¹⁴

The decrease in recycled waste was attributable to the lower volume of total waste generated at Winsland House I and Winsland House II.

Breakdown of Recycled Waste (kg)



14 Recycling data is based on waste collected by SembWaste Pte Ltd.

PEOPLE MATTERS

At Wing Tai, the wellbeing and resilience of our employees underpin our long-term success. We maintain strong employee relationships and a supportive environment that enables employee development and overall wellbeing.

As of 30 June 2026, Wing Tai employed a total of 543 employees across Singapore and Malaysia, with 456 full-time employees and 87 part-time employees.

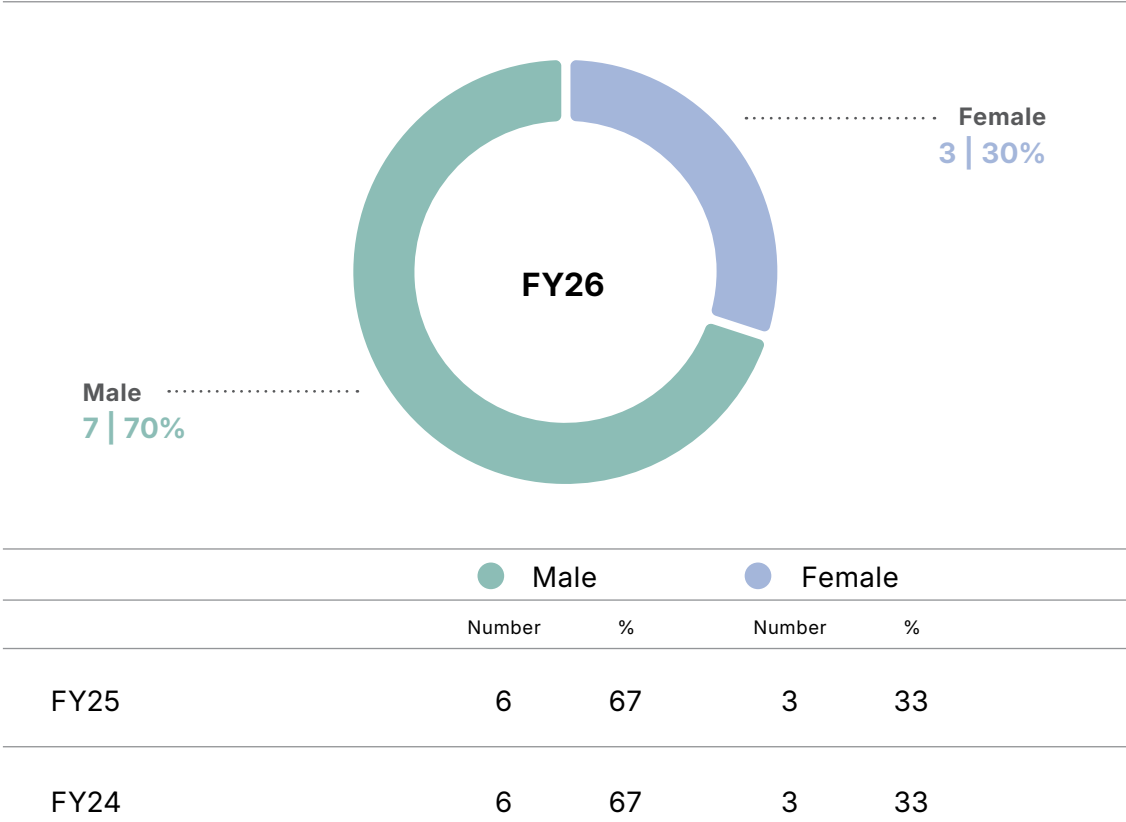
Diversity and Equal Opportunities for All

We recognise that diversity drives innovation and strengthens organisational performance. The Group is committed to fostering an inclusive workplace where employees from diverse backgrounds can contribute and thrive. Equal opportunity is embedded across our workforce practices and we actively re-employ experienced employees beyond retirement age, enabling knowledge transfer and mentorship. This commitment is reflected in our Recruitment & Selection Policy and Retirement Policy.

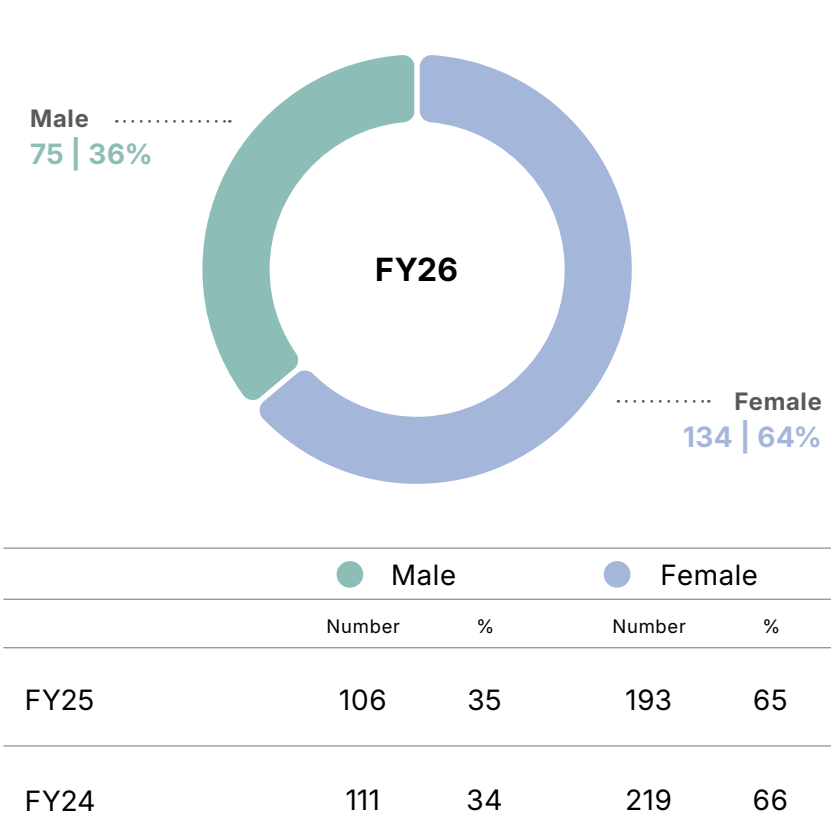
We are also committed to gender diversity across all levels of the organisation. As of FY26, 30% of Wing Tai’s Board of Directors are female, above the average for SGX-listed companies¹⁵. In Singapore, 64% of the Group’s employees are female and 65% of the key management team are women. In Malaysia, 67% of the employees are female, with women making up 62% of the key management team. Over the past three years, the proportion of female employees has remained stable at around 65% across both markets.

¹⁵ “Singapore boards deepen diversity gains as women’s appointments rise”, Council for Board Diversity.

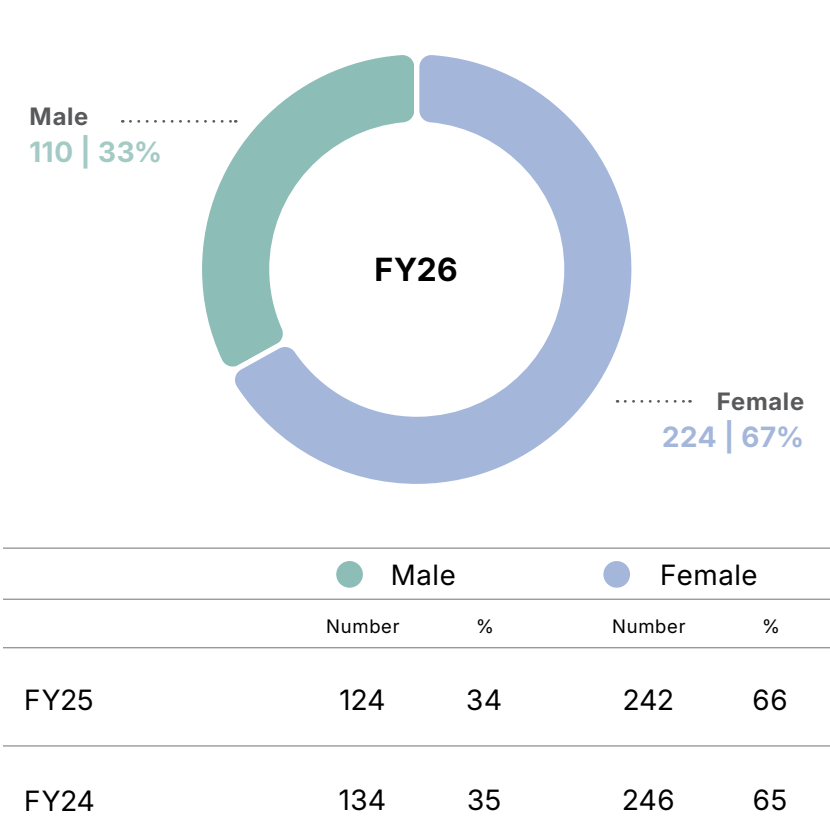
Overview of Board



Singapore

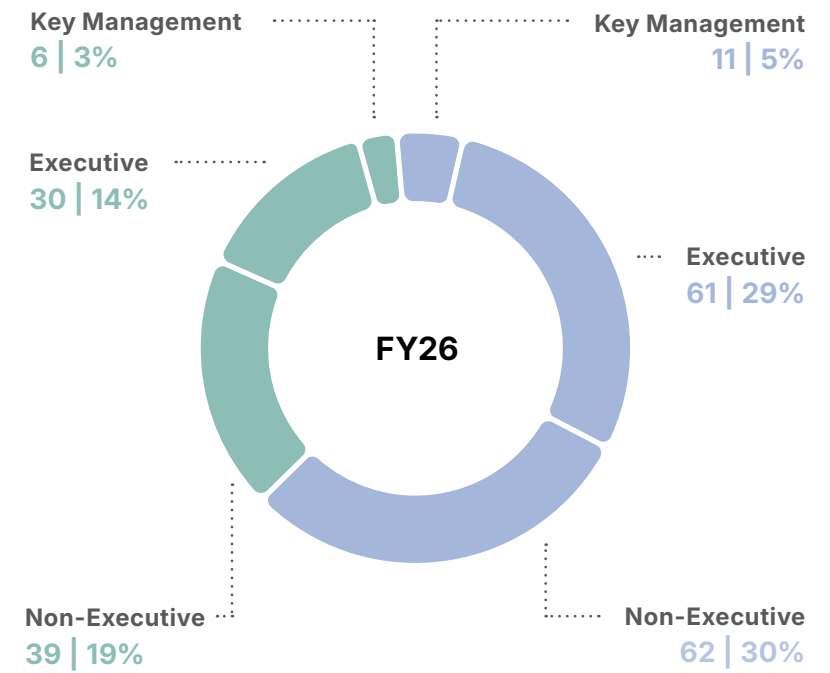


Malaysia



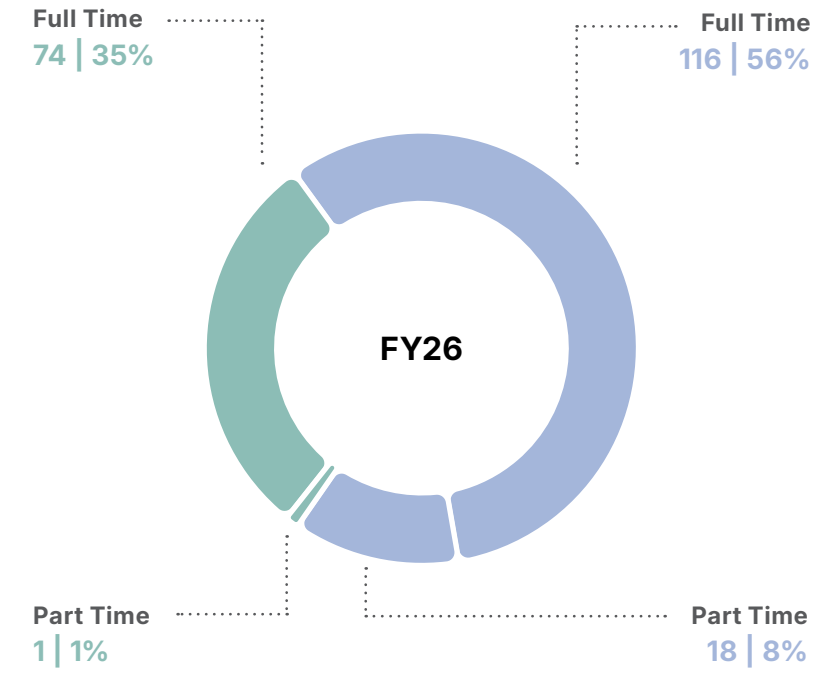
Wing Tai Singapore¹⁶

Employment Level



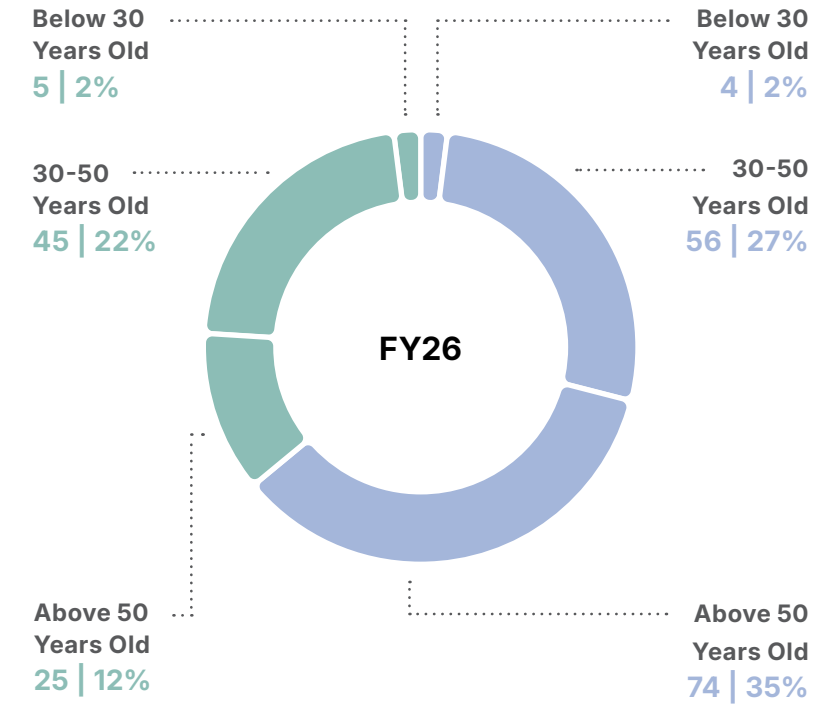
	Male		Female	
FY25	Number	%	Number	%
Key Management (HODs & Above)	8	2	12	4
Executive	39	13	74	25
Non-Executive	59	20	107	36
FY24				
Key Management (HODs & Above)	10	3	13	4
Executive	38	12	85	26
Non-Executive	63	19	121	36

Employment Type



	Male		Female	
FY25	Number	%	Number	%
Full Time	96	32	164	55
Part Time	10	3	29	10
FY24				
Full Time	105	32	198	60
Part Time	6	2	21	6

Age

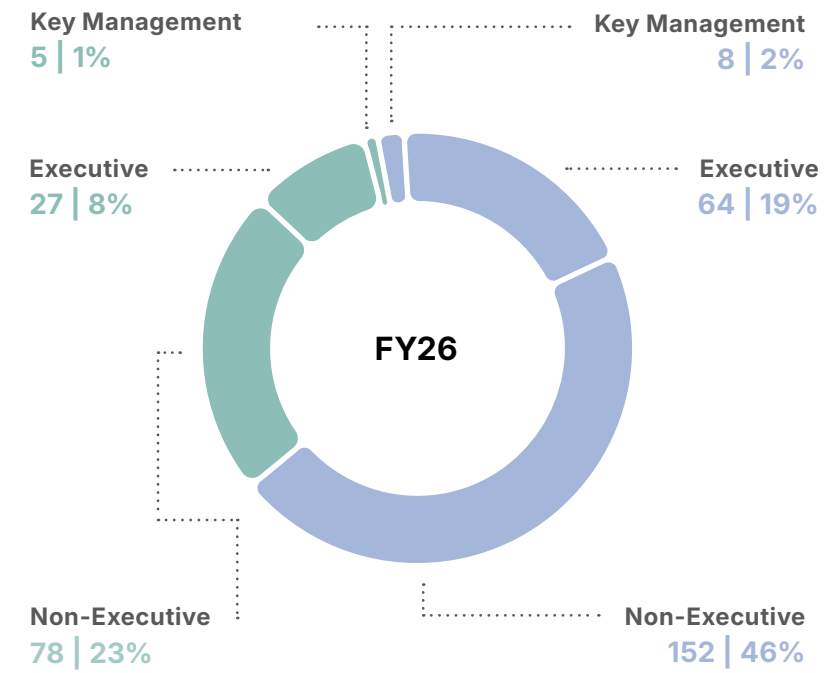


	Male		Female	
FY25	Number	%	Number	%
Below 30 Years Old	23	8	20	7
30-50 Years Old	54	18	87	29
Above 50 Years Old	29	10	86	28
FY24				
Below 30 Years Old	23	7	28	9
30-50 Years Old	56	17	103	31
Above 50 Years Old	32	10	88	26

16 Percentages may not add up due to decimal rounding.

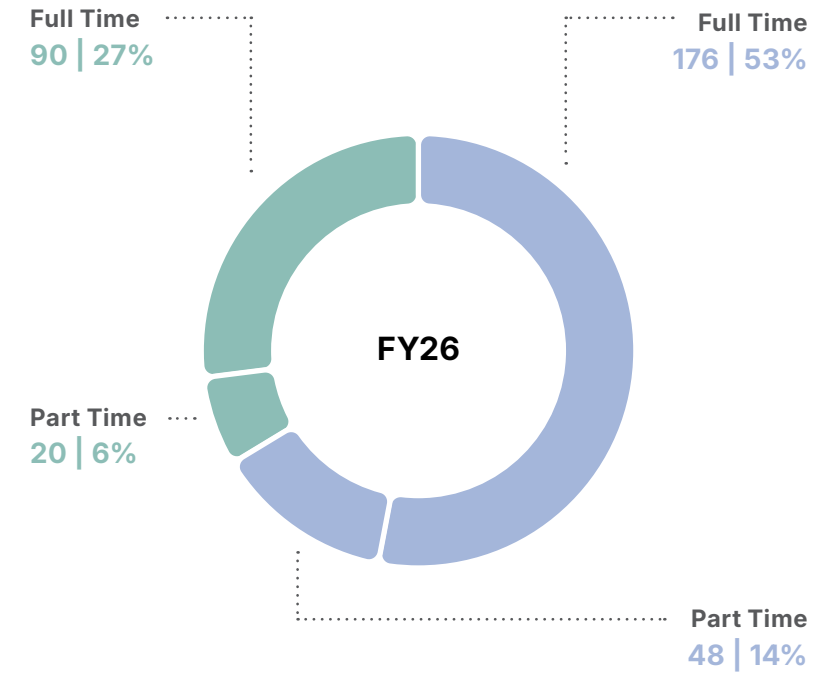
Wing Tai Malaysia¹⁷

Employment Level



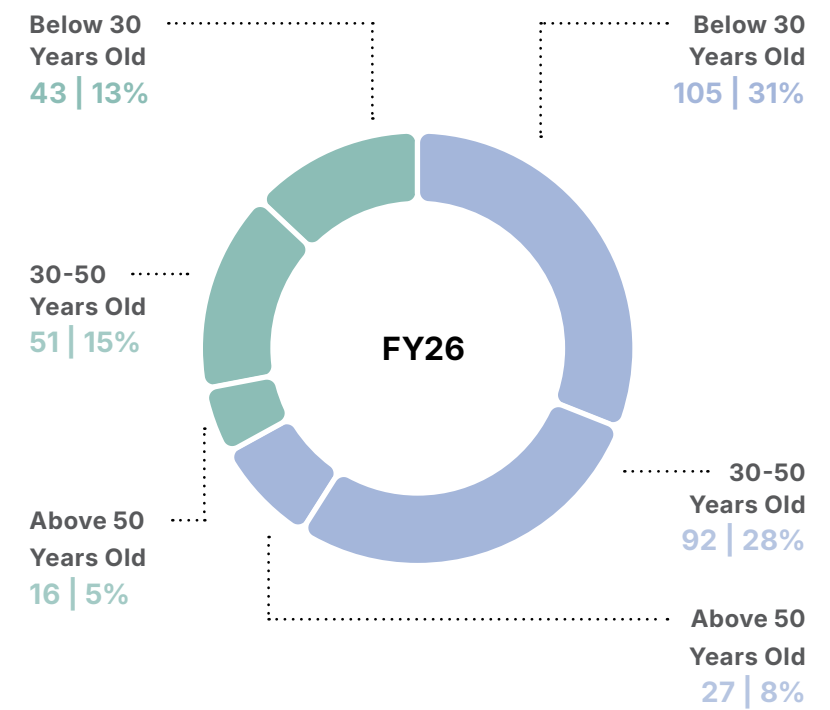
	Male		Female	
FY25	Number	%	Number	%
Key Management (HODs & Above)	6	1	9	2
Executive	26	7	69	19
Non-Executive	92	26	164	45
FY24				
Key Management (HODs & Above)	7	1	9	2
Executive	26	7	72	19
Non-Executive	101	27	165	44

Employment Type



	Male		Female	
FY25	Number	%	Number	%
Full Time	100	27	195	53
Part Time	24	7	47	13
FY24				
Full Time	113	30	205	54
Part Time	21	5	41	11

Age



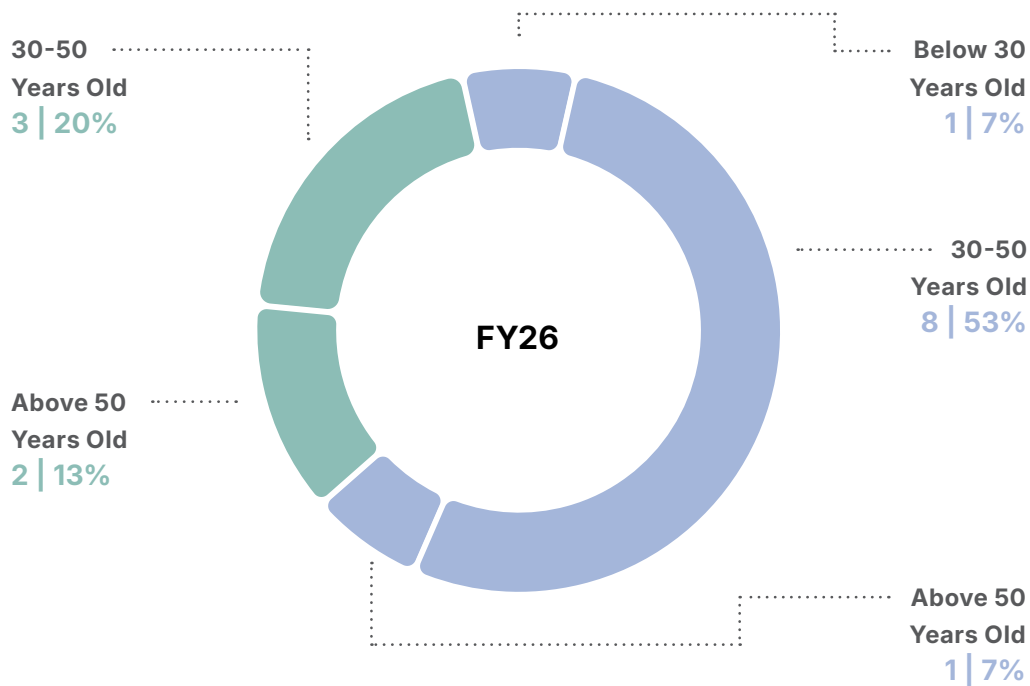
	Male		Female	
FY25	Number	%	Number	%
Below 30 Years Old	58	16	110	30
30-50 Years Old	54	15	108	29
Above 50 Years Old	12	3	24	7
FY24				
Below 30 Years Old	68	18	120	32
30-50 Years Old	54	14	106	28
Above 50 Years Old	12	3	20	5

17 Percentages may not add up due to decimal rounding.

New Hires¹⁸

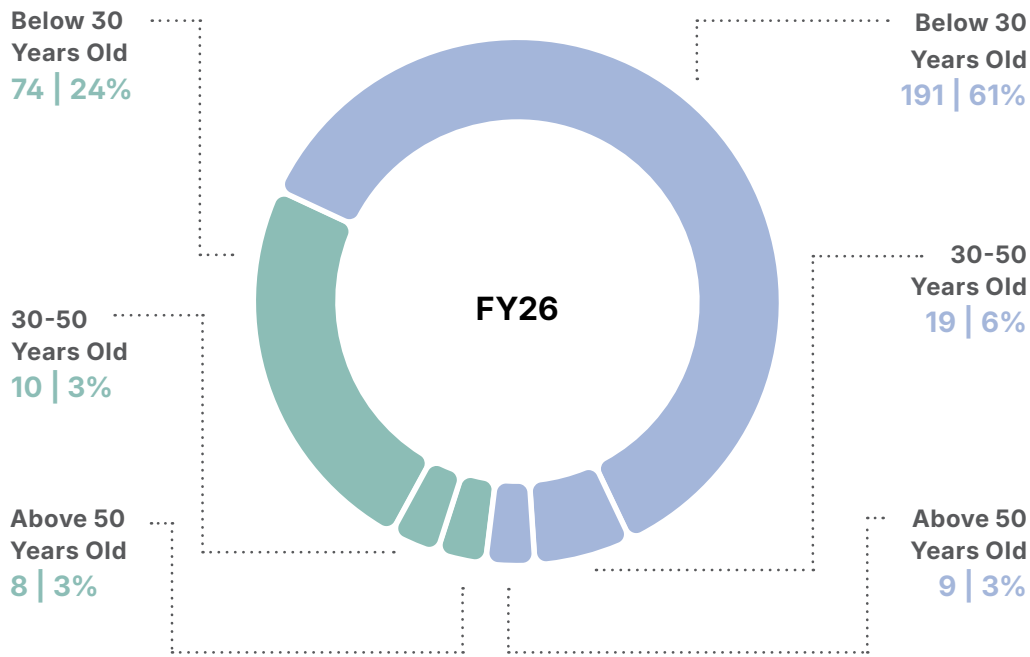
In FY26, Wing Tai hired 15 new employees in Singapore and 311 in Malaysia. A significant proportion of new hires were part-time roles within the retail division, supporting expansion in Malaysia. Around 70% of new hires were female, reflecting hiring trends within the retail segment.

Singapore



	Male		Female	
	Number	%	Number	%
FY25				
Below 30 Years Old	14	25	28	51
30-50 Years Old	3	5	7	13
Above 50 years Old	1	2	2	4
FY24				
Below 30 Years Old	24	35	19	27
30-50 Years Old	8	12	13	19
Above 50 years Old	0	0	5	7

Malaysia

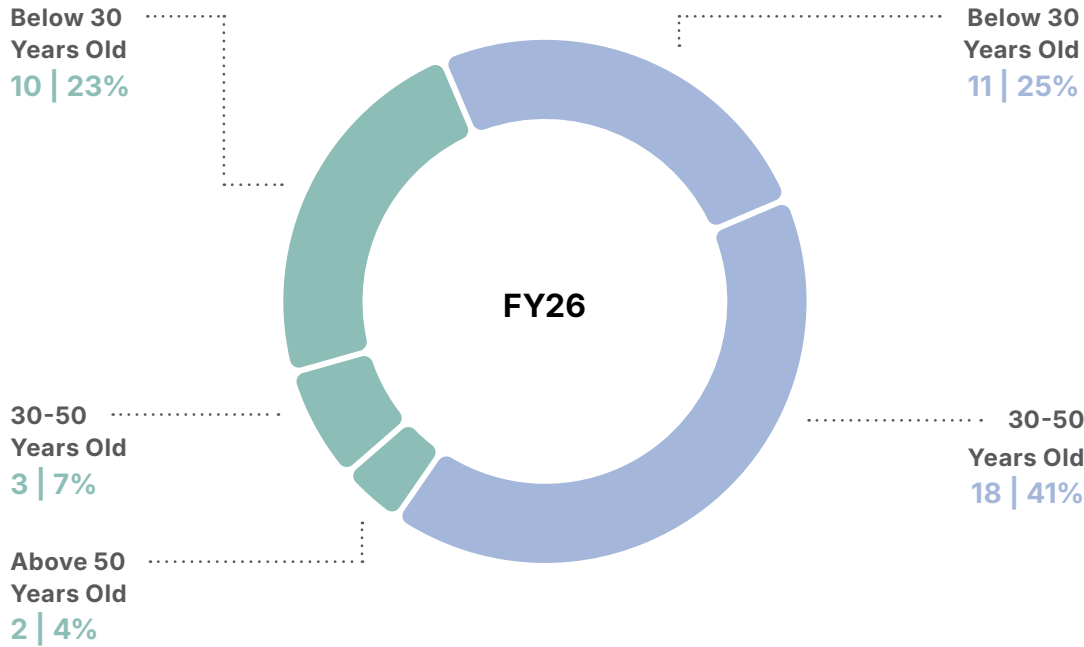


	Male		Female	
	Number	%	Number	%
FY25				
Below 30 Years Old	103	28	193	52
30-50 Years Old	27	7	34	9
Above 50 years Old	4	1	9	3
FY24				
Below 30 Years Old	98	30	174	52
30-50 Years Old	15	4	36	11
Above 50 years Old	4	1	5	2

18 Percentages may not add up due to decimal rounding.

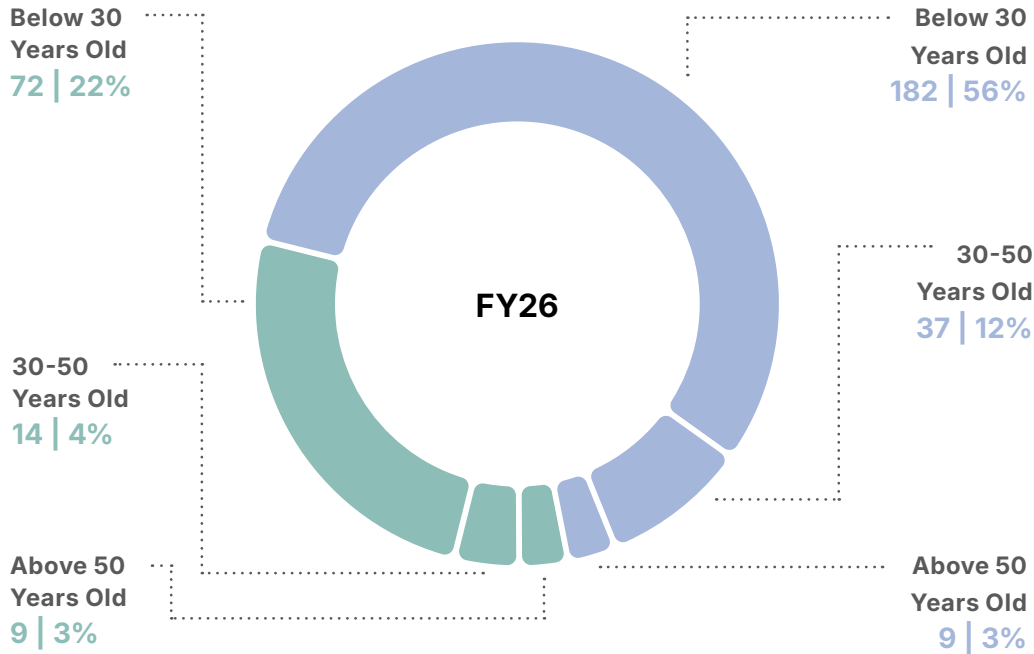
Voluntary Turnover¹⁹

Singapore



	Male		Female	
	Number	%	Number	%
FY25				
Below 30 Years Old	7	14	24	49
30-50 Years Old	4	8	9	19
Above 50 years Old	2	4	3	6
FY24				
Below 30 Years Old	18	24	23	31
30-50 Years Old	12	16	17	23
Above 50 years Old	0	0	5	6

Malaysia



	Male		Female	
	Number	%	Number	%
FY25				
Below 30 Years Old	81	24	179	54
30-50 Years Old	25	8	30	9
Above 50 years Old	5	2	11	3
FY24				
Below 30 Years Old	68	26	124	48
30-50 Years Old	15	6	40	15
Above 50 years Old	6	2	8	3

19 Percentages may not add up due to decimal rounding.

Human Capital Management

Employee capability, retention and wellbeing directly support operational performance and business continuity. Our focus remains on building a resilient and engaged workforce through fair employment practices, structured talent management and engagement initiatives.

The Group's human capital management strategy consists of five key pillars, with 'Growth and Development' identified as a material topic.

Fair Labour Practices

Wing Tai is aligned with fair and progressive employment practices in accordance with local labour laws and the Tripartite Alliance for Fair and Progressive Employment Practices guidelines.

These include standards on term-contract employees, flexible work arrangements, grievance handling and recruitment practices in Singapore. We are also a corporate partner of the Institute for Human Resource Professionals, reflecting established human resource practices.

Recruitment processes focus on skills, qualifications and experience, ensuring fair and non-discriminatory hiring practices. In line with the Tripartite Guidelines on Flexible Work Arrangement Requests, we introduced enhanced flexible work policies enabling eligible employees to request hybrid arrangements of up to three months. Employees may also opt for flexible hours or part-time arrangements, subject to approval.

We maintain a collaborative relationship with the Singapore Industrial and Services Employees' Union ("SISEU"), which includes limited representation for eligible executive-level employees. As at 30 June 2026, approximately 20%²⁰ of Singapore-based employees are covered by collective bargaining agreements.

Talent Attraction

The Group continues to strengthen its talent pipeline through partnerships with institutions of higher learning, government agencies and trade associations. These initiatives support the recruitment of both fresh graduates and mid-career professionals. The Group also collaborates with educational institutions across Singapore and Malaysia to offer internship opportunities and structured development programmes, such as the Retail Management Trainee Programme in Malaysia, aimed at nurturing future talent.

Employee Engagement

We foster a culture of open communication and engagement through multiple platforms, including the employee feedback channel, annual engagement surveys and the Group's intranet portal – W!nspire. Retail division employees also receive regular updates through townhall sessions.

During the year, our annual Employee Engagement Survey recorded an 83% participation rate and a composite eSat score of 70, indicating stable employee satisfaction levels.

The survey assessed key drivers of employee engagement, including leadership, communication and work-life balance. Key strengths identified included effective communication, constructive manager feedback and employee capability readiness. Following the survey, HODs worked with teams to address improvement areas and implement targeted actions.

Employee Wellbeing

Wing Tai is committed to supporting employee wellbeing through programmes addressing physical, mental and emotional health.

We offer initiatives that support work-life integration, including staggered work hours, Family Care Leave and "Eat with Your Family Day." The enhanced Shared Parental Leave, effective 1 April 2026, further strengthens our family-friendly policies.

Our Flexible Benefits Programme supports employees' health and wellbeing and is regularly reviewed and enhanced to meet evolving needs. This is complemented by regular talks and workshops on health, financial literacy and wellness. In FY26, we conducted 22 sessions across Singapore and Malaysia and organised pre-orders for festive goodies and pastries for our employees.

Mental health remains a priority. Employees are encouraged to seek support through their HODs or the Singapore Counselling Centre under the Employee Assistance Programme, with confidentiality assured. During the year, we enhanced our Flexible Benefits Programme to extend coverage to psychology and psychiatry treatments, demonstrating our commitment to employee mental wellbeing.

Target(s) for FY26

Status

Organise at least one health/wellness lunch talk or workshop every quarter virtually or in-person

ACHIEVED

Going forward in FY27, we aim to:

Continue to organise at least one health/wellness lunch talk or workshop every quarter virtually or in-person

20 Full-time non-executive (excluding confidential employees) divided by total number of employees.

Growth and Development

Continuous skill development supports organisational capability and adaptability to evolving business needs. The Group provides structured learning and development opportunities aligned with operational requirements.

We support employees in realising their full potential through structured learning and development opportunities aligned with business and professional needs. Training programmes are designed to build technical, business and interpersonal capabilities, enhancing adaptability and career progression.

Annual performance reviews provide a structured platform to deliver feedback, recognise performance and identify development opportunities. These discussions support career planning and strengthen employee engagement.

Training Programmes and Workshops

Employees participate in training covering technical knowledge, regulatory updates, sustainability and soft skills development. A Company Training Committee, comprising representatives from SISEU and the retail division, was established to co-develop reskilling programmes for frontline employees.

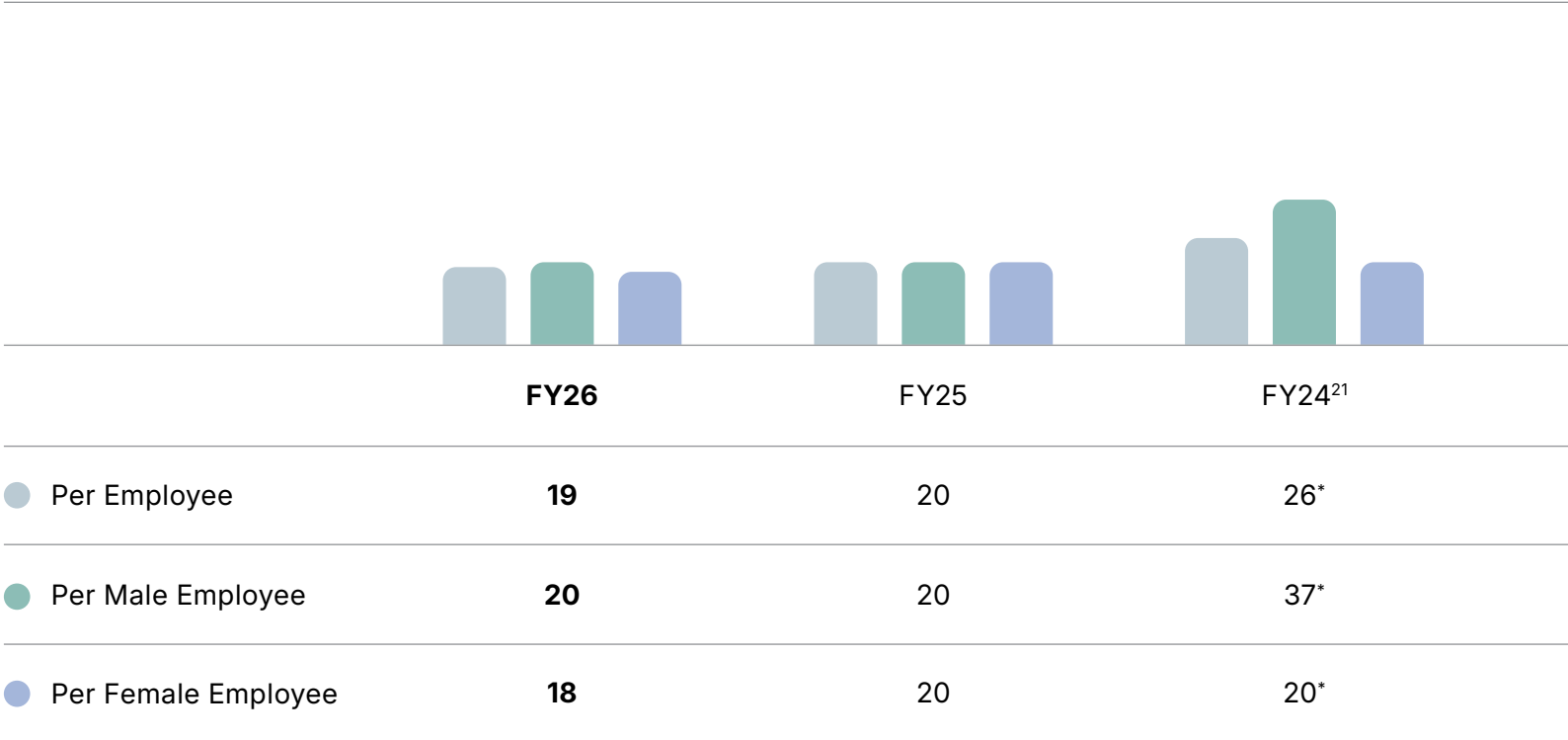
Under the Progressive Wage Model ("PWM"), retail employees in Singapore complete training in service leadership, security practices and team empowerment, supported by product training during key campaigns and ongoing service training.

In FY26, we achieved an average of 19 training hours per employee in Singapore and 112 training hours per employee in Malaysia.

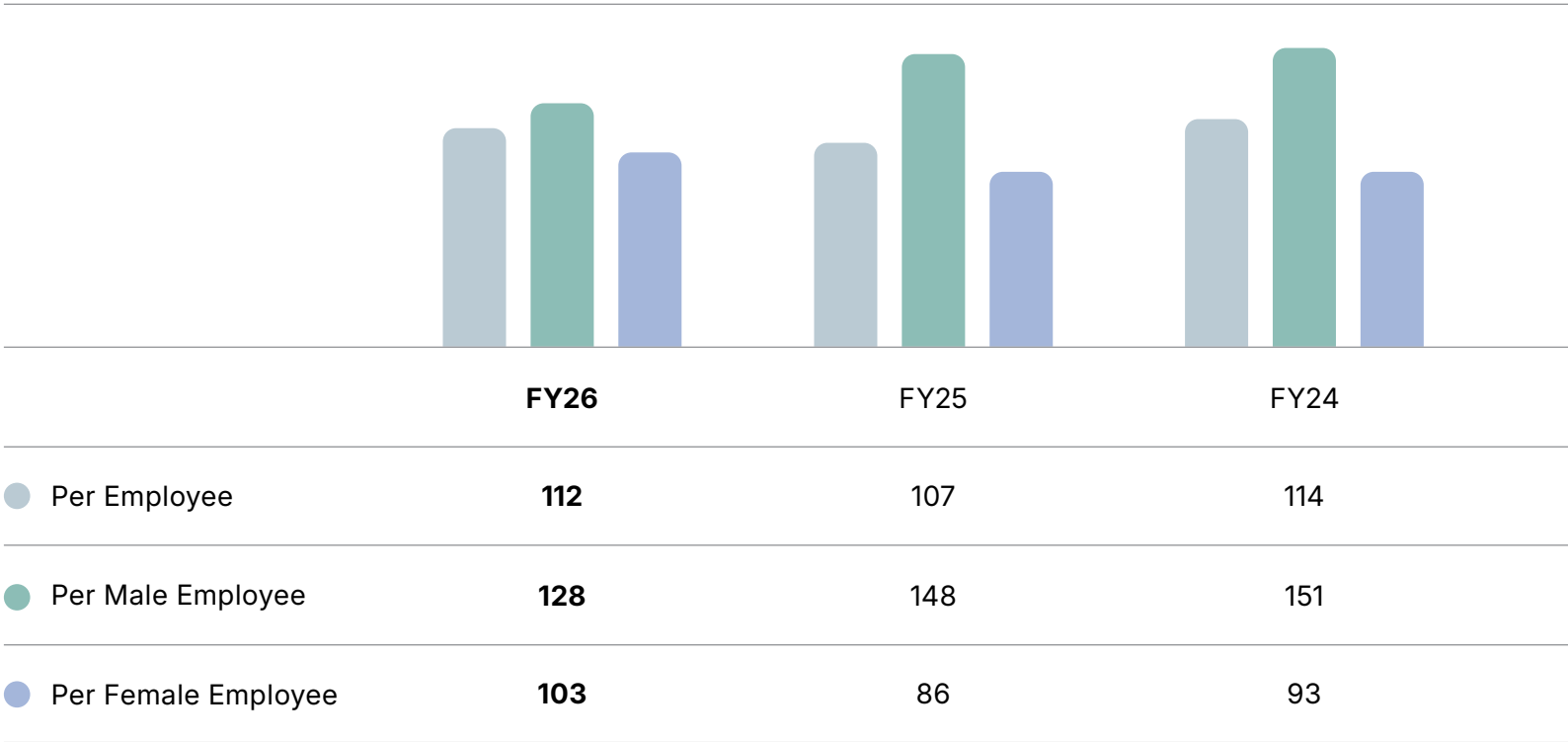
In Singapore, the lower average training hours reflect most retail shopfloor staff having completed their required PWM training in previous years.

Overview of Average Employee Training Hours

Singapore



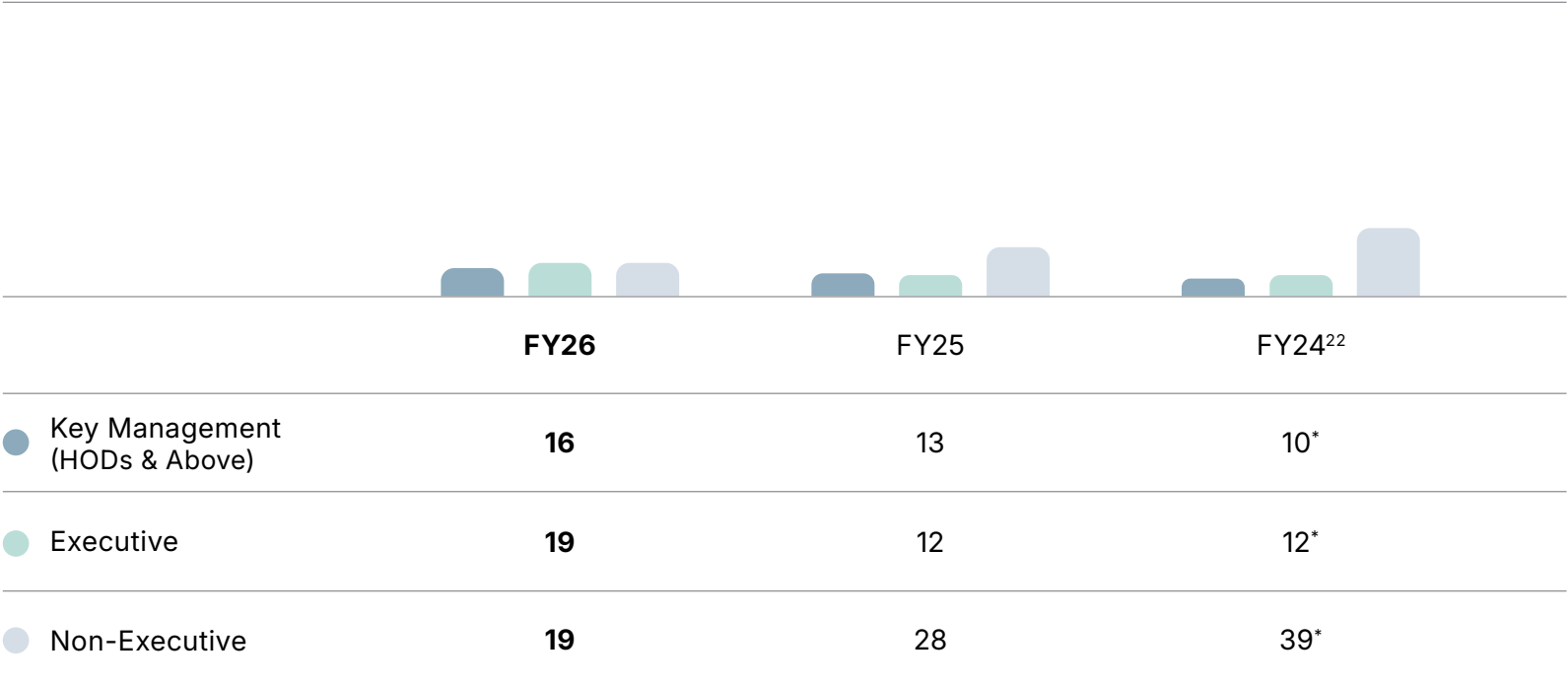
Malaysia



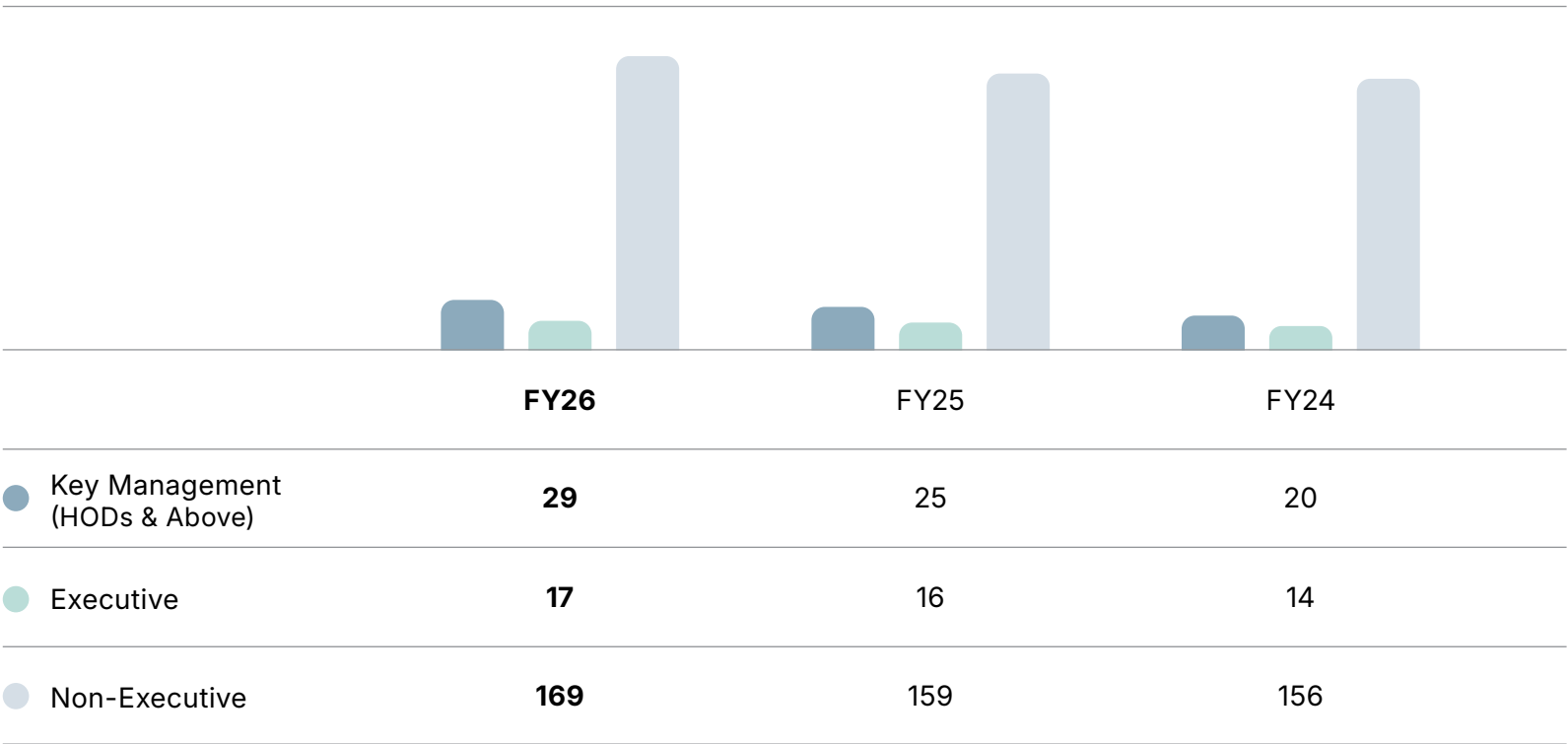
²¹ The values marked with (*) have been restated from those previously reported in the FY25 Sustainability Report following the resolution of a data processing discrepancy identified during the internal review.

Average Employee Training Hours by Employment Type

Singapore



Malaysia



22 The values marked with (*) have been restated from those previously reported in the FY25 Sustainability Report following the resolution of a data processing discrepancy identified during the internal review.

Performance Review

At Wing Tai, 100% of employees undergo annual performance and career development reviews. These sessions provide structured feedback, recognise strengths and identify areas for improvement. Discussions also cover career progression, performance targets and development needs, ensuring training and upskilling efforts remain aligned with organisational priorities.

Target(s) for FY26

Maintain an average of 16 training hours per employee

Status

ACHIEVED

Going forward in FY27, we aim to:

Maintain an average of 16 training hours per employee

Occupational Health and Safety

Workplace safety is critical given the operational risks associated with development and retail activities. Risks are managed through contractor selection standards, regular risk assessments and ongoing monitoring across worksites.

The Group is BizSAFE Level 3 certified and complies with the WSH Act in Singapore and the Occupational Safety and Health (Amendment) Act 2022 in Malaysia. It is also a WSH Advocate in Singapore, supporting the advancement of safety standards across its developments and the industry.

Stringent Risk Assessments

Safety is embedded across all stages of project development, supported by stringent contractor selection and risk management processes. In Singapore, contractors are required to meet pre-qualification criteria, including WSH accreditations such as BizSAFE or ISO certifications (ISO 14001, ISO 9001, ISO 45001). In Malaysia, contractor selection considers regulatory certifications including certifications from the Construction Industry Development Board and the Department of Public Works, as well as track records and referrals.

Regular risk assessments and inspections are conducted across worksites in both Singapore and Malaysia. Project teams carry out routine inspections to monitor safety conditions, identify risks and ensure timely rectification. Monthly site walks involving developers, contractors and consultants provide additional oversight, while some contractors conduct unannounced inspections to reinforce compliance with safety protocols.

Workplace Safety Training and Performance

Our project team works closely with main contractors to deliver regular toolbox briefings and site-specific training programmes aligned with ongoing site activities. These sessions reinforce technical knowledge and promote consistent adherence to WSH practices.

In FY26, there were zero fatalities across all Wing Tai-managed properties and worksites. One accident was recorded at The LakeGarden Residences, involving a worker injured by a falling temporary prop during a rest break in March 2026. Following the incident, the project team worked closely with the main contractor to ensure the injured worker received appropriate medical care. An investigation was conducted and corrective

measures, including the designation of a safe resting area for workers, were implemented to prevent recurrence.

Prior to the incident, the project had recorded zero incidents since its commencement in November 2023. In October 2025, a Safety Campaign was organised to recognise this achievement, with vouchers awarded to subcontractors demonstrating strong safety practices, reinforcing continued commitment to workplace safety and health standards.

The Group will continue to conduct regular risk assessments and strengthen controls across all worksites, ensuring compliance with applicable occupational health and safety regulations.

Target(s) for FY26

Status

Achieve zero work-related injuries resulting in fatalities across all operations

ACHIEVED

Continue to assess any health and safety risks arising from work processes

ACHIEVED

Going forward in FY27, we aim to:

Maintain zero work-related injuries resulting in fatalities across all operations

Continue to assess any health and safety risks arising from work processes

MARKET RESPONSIBILITY

Wing Tai upholds high standards of governance, integrity and accountability to maintain stakeholder trust and support sustainable business practices. These are reinforced through clear policies, frameworks and structured controls across business conduct, product quality and customer engagement.

Corporate Governance, Ethics and Anti-Corruption

Strong governance supports stakeholder trust, regulatory compliance and long-term business integrity. This is enforced through established policies and reporting mechanisms.

The Group has established a comprehensive set of ethics and anti-corruption policies, which are communicated to employees upon onboarding and made accessible via internal platforms. Employees are also required to declare potential conflicts of interest annually.

Whistle-Blowing Policy	Employees and external parties may report concerns on potential misconduct through confidential channels to the Internal Audit department and/or the Chairman of the Audit & Risk Committee.
Code of Conduct Policy	Employees are required to uphold ethical standards and integrity in all business dealings.
Anti-Bribery and Corruption Policy	The Group maintains zero tolerance towards bribery and corruption, with breaches subject to disciplinary action.
Data Protection Policy	Wing Tai complies with the Singapore and Malaysia Personal Data Protection Acts, ensuring the proper collection, use and safeguarding of personal data. Stakeholders may contact designated Data Protection Officers for queries.

In FY26, the Malaysia division aligned its IT policies with Singapore standards, strengthening consistency across the Group. There were no reported leaks, thefts or losses of customer data. There were also no confirmed incidents of corruption, unethical behaviour and bribery during the year.

Target(s) for FY26

Status

Maintain zero incidents of corruption, unethical behaviour and bribery

ACHIEVED

Going forward in FY27, we aim to:

Maintain zero incidents of corruption, unethical behaviour and bribery

Responsible Marketing Practices

Wing Tai is committed to ensuring all marketing communications are accurate, clear and compliant with regulatory requirements.

Marketing materials for residential developments provide factual and transparent representations, including scaled floor plans, unit specifications and details of materials and finishes. Show units adhere strictly to regulatory guidelines.

The Group engages only licensed real estate agencies who are compliant with regulatory requirements, including personal data protection and Anti-Money Laundering (“AML”) standards. AML checks are embedded within the Group’s sales management system to flag up potentially concerning transactions for Enhanced Customer Due Diligence checks. We work closely with appointed agencies, vendors and system operators to update processes in accordance with compliance guidelines.

Wing Tai continues to maintain a zero-tolerance approach to misrepresentation and aligns its practices with industry standards to safeguard homebuyer interests including but not limited to personal data protection. Marketing practices are subject to internal review processes to ensure compliance with regulatory and internal guidelines.

In FY26, there were no reported incidents of non-compliance relating to product and service information, labelling or data protection.

Product Quality, Health and Safety

Maintaining product quality and safety is essential to customer trust and brand reputation. Standards are upheld through structured quality assurance processes across both property and retail segments.

Property Division

Quality, health and safety considerations are integrated across the development lifecycle. Project, Design and Property teams work with design-for-safety consultants to ensure layouts are functional, efficient and safety-compliant.

The Group engages contractors with recognised certifications or equivalent systems, ensuring consistent environmental, quality and safety standards.

Construction is subject to ongoing inspections to ensure compliance with regulatory and internal standards. Prior to handover, final assessments are carried out to verify that materials, systems and functional elements meet required quality and safety standards. Regular management site reviews provide additional oversight.

Retail Division

The retail division works closely with brand principals to ensure compliance with product safety requirements, including controls on restricted substances and product quality standards, as well as internationally recognised safety standards.

In FY26, there were no reported incidents of non-compliance relating to the health and safety impacts of products.

Commitment to Delivering Customer Satisfaction

Property Division

The property division adopts a structured approach to customer satisfaction and after-sales support, working closely with design and project teams to optimise fittings selection for durability and long-term maintainability. Quality is managed through ongoing inspections and benchmarking against industry standards to ensure consistent and high-quality handovers.

The property management team’s in-depth understanding of development facilities and unit features supports clear demonstrations and effective communication during handover, facilitating a smooth transition for homeowners.

Digital tools are leveraged to manage and streamline defect reporting, tracking and resolution. Customer feedback is collected through post-handover surveys covering service standards, design, workmanship, product quality and amenities, with insights used to refine future developments.

Retail Division

In FY26, the Singapore retail division strengthened customer engagement through targeted partnerships, cross-brand collaborations, offline activations and digital content initiatives.

Across Singapore and Malaysia, the retail divisions leveraged influencer collaborations and social media platforms including Instagram, Facebook, TikTok and Xiaohongshu to enhance product visibility and engagement. In Singapore, increased use of TikTok

livestreams and platform-native content, such as the TECHWORK series, supported real-time interaction, product discovery and conversion.

In Malaysia, customer engagement was further strengthened through sustainability-related programmes (refer to Pg 13) and digital initiatives. During the year, the division also launched Furla’s first live shopping event on Lazada and enhanced the wt+ app to include third-party vouchers, providing greater value to members.

In FY26, the Group’s retail division achieved an average customer satisfaction level of around 95% across both markets.

Target(s) for FY26

Ensure that all our property and retail products maintain zero health and safety impact

Status

ACHIEVED

Going forward in FY27, we aim to:

Ensure that all our property and retail products maintain zero health and safety impact

CARING FOR THE COMMUNITY

The Group contributes to the communities in which it operates, supporting broader social development and wellbeing.

CSR and Philanthropy

Community initiatives support social impact and deliver meaningful support to the communities in which the Group operates. Contributions are delivered through structured giving and employee volunteering.

The Group continues to support underprivileged children and needy elderly through financial and in-kind contributions through the Wing Tai Foundation, recognising the contribution of seniors while investing in future generations. Beyond financial giving, we actively engage employee participation in community initiatives to extend our impact.

In FY26, the Group strengthened its contributions to the community through financial support to key beneficiaries, including the NTUC-U Care Fund, SingHealth Fund, Woodlands Health Pte Ltd and the PAP Community Foundation.

Employee Volunteering

During the year, over 112 employees across the Group participated in community outreach initiatives, supporting beneficiaries and reinforcing the Group’s commitment to social impact. Post-event surveys are conducted to gather employee feedback and identify improvements to initiatives, helping to refine future programmes.

Social Purpose	Initiatives	Location	Outreach/Contributions
Community Engagement	Befriending outing to Gardens by the Bay with NTUC Health Active Ageing Centre (Serangoon)	Singapore	Engaged over 60 seniors through an outing to Gardens by the Bay
	Lunar New Year celebrations at NTUC Health Co-operative Limited Senior Day Care (Serangoon Central)	Singapore	Engaged over 80 seniors through games and handicraft sessions
	Donation of pre-loved Furla bags to Women’s Aid Organisation (Survivors Programme)	Malaysia	Donated a total of 8 bags to domestic abuse survivors returning to the workforce
	Shelter Home (For Children)	Malaysia	Engaged 34 children and donated food staples
Food Donation Drive	The Boys’ Brigade: Share-A-Gift Project	Singapore	Collected over 1,500 food items benefitting 80 families Delivered packed hampers to the homes of 70 beneficiaries
	Food for Good	Singapore	Collected over 1,015 food items for over 750 seniors of KWSH

Target(s) for FY26

Continue to organise at least two CSR events involving staff engagement with beneficiaries

Status

ACHIEVED

Going forward in FY27, we aim to:

Continue to organise at least two CSR events involving staff engagement with beneficiaries

MEMBERSHIPS
AND INDUSTRY
ASSOCIATIONS

Wing Tai maintains memberships in relevant local and international businesses and communities including:

Institute for Human Resource Professionals (IHRP)

International Real Estate Federation Malaysian Chapter (FIABCI)

Malaysian Employers Federation (MEF)

Malaysia Retailers Association (MRA)

Orchard Road Business Association (ORBA)

Real Estate and Housing Developers’ Association Malaysia (REHDA)

Real Estate Developers’ Association of Singapore (REDAS)

Singapore National Employers Federation (SNEF)

Singapore Retailers Association (SRA)

Wing Tai is committed to making a meaningful impact through our engagement with these associations. We endeavour to contribute actively to advance their visions and missions, support their objectives and foster a collaborative environment that benefits all stakeholders.

GRI CONTENT INDEX

Statement of use

Wing Tai Holdings Limited has reported the information cited in this GRI content index for the period from 1 July 2025 to 30 June 2026 with reference to the GRI Standards.

GRI 1 Used

GRI 1: Foundation 2021

GRI Standard	Definition	Page No.
GRI 2	General Disclosures 2021	
2-1	Organisational details	Refer to pages 117-119 of Annual Report
2-2	Entities included in the organisation’s sustainability reporting	About this report, 02
2-3	Reporting period, frequency and contact point	About this report, 02-03
2-4	Restatements of information	Environmental Responsibility, 22-23 People Matters, 31-32
2-5	External assurance	About this report, 03
2-6	Activities, value chain and other business relationships	Refer to pages 117-119 of Annual Report
2-7	Employees	People Matters, 25-27
2-8	Workers who are not employees	People Matters, 33
2-9	Governance structure and composition	Sustainability Approach, 04
2-10	Nomination and selection of the highest governance body	Refer to pages 22-23 of Annual Report
2-11	Chair of the highest governance body	Refer to pages 04, 21 of Annual Report
2-12	Role of the highest governance body in overseeing the management of impacts	Refer to pages 04-06 of Annual Report
2-13	Delegation of responsibility for managing impacts	Refer to pages 04-06 of Annual Report
2-14	Role of the highest governance body in sustainability reporting	Sustainability Approach, 04
2-15	Conflicts of interest	Refer to pages 31, 33 of Annual Report
2-16	Communication of critical concerns	Refer to pages 30-33 of Annual Report
2-17	Collective knowledge of the highest governance body	Sustainability Approach, 04

GRI Standard	Definition	Page No.
GRI 2	General Disclosures 2021	
2-18	Evaluation of the performance of the highest governance body	Refer to pages 23 of Annual Report
2-19	Remuneration policies	Refer to pages 23-26 of Annual Report
2-20	Process to determine remuneration	Refer to pages 23-26 of Annual Report
2-21	Annual total compensation ratio	Refer to pages 23-26 of Annual Report
2-22	Statement on sustainable development strategy	Sustainability Approach, 04
2-23	Policy commitments	Market Responsibility, 34
2-24	Embedding policy commitments	Market Responsibility, 34
2-25	Processes to remediate negative impacts	Market Responsibility, 34
2-26	Mechanisms for seeking advice and raising concerns	Market Responsibility, 34
2-27	Compliance with laws and regulations	Market Responsibility, 34-35
2-28	Membership associations	Memberships and Industry Associations, 37
2-29	Approach to stakeholder engagement	Sustainability Approach, 05
2-30	Collective bargaining agreements	People Matters, 30
GRI 3	Material Topics 2021	
3-1	Process to determine material topics	Sustainability Approach, 06
3-2	List of material topics	Sustainability Approach, 06
3-3	Management of material topics	Environmental Responsibility, People Matters, Market Responsibility, Caring for the Community, 10-36

GRI Standard	Definition	Page No.
GRI 302	Energy 2016	
302-1	Energy consumption within the organisation	Environmental Responsibility, 19-21
302-3	Energy intensity	Environmental Responsibility, 20-21
GRI 305	Emissions 2016	
305-1	Direct (Scope 1) GHG emissions	Environmental Responsibility, 22
305-2	Energy indirect (Scope 2) GHG emissions	Environmental Responsibility, 22-23
305-4	GHG emissions intensity	Environmental Responsibility, 22-23
GRI 401	Employment 2016	
401-1	New employee hires and employee turnover	People Matters, 28-29
401-3	Parental Leave	People Matters, 30
GRI 403	Occupational Health and Safety 2018	
403-9	Work-related Injuries	People Matters, 33
GRI 404	Training and Education 2016	
404-1	Average hours of training per year per employee	People Matters, 31-32
404-3	Percentage of employees receiving regular performance and career development reviews	People Matters, 32
GRI 405	Diversity and Equal Opportunity 2016	
405-1	Diversity of governance bodies and employees	Refer to pages 21-22 of Annual Report, People Matters, 25-27

GRI Standard	Definition	Page No.
GRI 413	Local Communities 2016	
413-1	Operations with local community engagement, impact assessments and development programmes	Caring for the Community, 36
GRI 416	Customer Health and Safety 2016	
416-1	Assessment of the health and safety impacts of product and service categories	Market Responsibility, 35
GRI 417	Marketing and Labeling 2016	
417-2	Incidents of non-compliance concerning product and service information and labeling	Market Responsibility, 35
GRI 418	Customer Privacy 2016	
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	Market Responsibility, 34