

# WING TAI HOLDINGS LIMITED

(UEN: 196300239D)

(Incorporated in the Republic of Singapore)

## Notice of Annual General Meeting

NOTICE IS HEREBY GIVEN that the 56<sup>th</sup> Annual General Meeting (“AGM”) of Wing Tai Holdings Limited (the “Company”) will be held by electronic means on **Wednesday, 28 October 2020 at 11.00 a.m.** to transact the following business:

### As Ordinary Business

1. To receive and adopt the Directors' Statement and Audited Financial Statements for the financial year ended 30 June 2020 and the Auditor's Report thereon. **Resolution 1**
  2. To declare a first and final tax-exempt (one-tier) dividend of 3 cents per share for the financial year ended 30 June 2020. **Resolution 2**
  3. To approve directors' fees of \$576,250 for the financial year ended 30 June 2020 (2019: \$648,750/-). **Resolution 3**
  4. To re-elect the following directors who are retiring in accordance with the Company's Constitution:
    - (a) Mr Cheng Man Tak (Retiring under Regulation 108) **Resolution 4**
    - (b) Mr Guy Daniel Harvey-Samuel (Retiring under Regulation 108) **Resolution 5**
    - (c) Tan Sri Dr Zulkurnain Bin Hj. Awang (Retiring under Regulation 108) **Resolution 6**
    - (d) Mr Eric Ang Teik Lim (Retiring under Regulation 118) **Resolution 7**
- (See Explanatory Note 1)*
5. To re-appoint PricewaterhouseCoopers LLP as auditors of the Company and to authorise the directors to fix their remuneration. **Resolution 8**

### As Special Business

To consider, and if thought fit, to pass the following Ordinary Resolutions with or without any modification:

6. That pursuant to Section 161 of the Companies Act and the Listing Manual of the Singapore Exchange Securities Trading Limited (“SGX-ST”), authority be and is hereby given to the directors to issue: **Resolution 9**
  - (i) shares in the capital of the Company (“shares”);
  - (ii) convertible securities;
  - (iii) additional convertible securities issued pursuant to adjustments; and/or
  - (iv) shares arising from the conversion of the securities in (ii) and (iii) above,

(whether by way of rights, bonus or otherwise in pursuance of any offer, agreement or option made or granted by the directors during the continuance of this authority or thereafter) at any time and upon such terms and conditions and for such purposes and to such persons as the directors may in their absolute discretion deem fit (notwithstanding the authority conferred by this Resolution may have ceased to be in force),

provided that:

- (1) the aggregate number of shares to be issued pursuant to this Resolution (including shares to be issued in pursuance of convertible securities made or granted pursuant to this Resolution) does not exceed fifty per cent. (50%) of the total number of issued shares (excluding treasury shares and subsidiary holdings) in the capital of the Company (as calculated in accordance with sub-paragraph (2) below) (“Issued Shares”), of which the aggregate number of shares to be issued other than on a pro rata basis to shareholders does not exceed fifteen per cent. (15%) of the total number of Issued Shares;

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- (2) (subject to such manner of calculation as may be prescribed by the SGX-ST) for the purpose of determining the aggregate number of shares that may be issued under sub-paragraph (1) above, the percentage of Issued Shares shall be based on the total number of issued shares (excluding treasury shares and subsidiary holdings) in the capital of the Company at the time this Resolution is passed, after adjusting for:
- (i) new shares arising from the conversion or exercise of convertible securities;
  - (ii) (where applicable) new shares arising from vesting of share awards, provided the awards were granted in compliance with the Listing Manual of the SGX-ST; and
  - (iii) any subsequent bonus issue, consolidation or subdivision of shares.

Adjustments in accordance with the abovementioned (i) or (ii) are only to be made in respect of new shares arising from convertible securities or share awards which have been issued and are outstanding or subsisting at the time of the passing of this Resolution;

- (3) in exercising the authority conferred by this Resolution, the Company shall comply with the provisions of the Listing Manual of the SGX-ST for the time being in force (unless such compliance has been waived by the SGX-ST) and the Constitution for the time being of the Company; and
- (4) (unless revoked or varied by the Company in general meeting), the authority conferred by this Resolution shall continue in force until the conclusion of the next annual general meeting of the Company or the date by which the next annual general meeting is required by law to be held, whichever is the earlier.

*(See Explanatory Note 2)*

7. That authority be and is hereby given to the directors of the Company to:

**Resolution 10**

- (i) grant awards in accordance with the provisions of the Performance Share Plan 2018 ("**PSP**") and/or the Restricted Share Plan 2018 ("**RSP**"); and
- (ii) allot and issue from time to time such number of ordinary shares in the capital of the Company as may be required to be issued pursuant to the vesting of awards granted under the Performance Share Plan 2008, the Restricted Share Plan 2008, the PSP and/or the RSP,

provided that the aggregate number of new ordinary shares to be allotted and issued and existing ordinary shares which may be delivered (whether such existing ordinary shares are acquired, pursuant to a share purchase mandate or held as treasury shares to the extent permitted by law, or otherwise) pursuant to the Performance Share Plan 2008 and the Restricted Share Plan 2008 (the previous share plans which were adopted pursuant to the approval of shareholders at the extraordinary general meeting of the Company held on 30 October 2008, as modified and altered from time to time), the PSP and the RSP shall not exceed five per cent. (5%) of the total number of issued ordinary shares from time to time (excluding treasury shares and subsidiary holdings), provided that (A) such number of ordinary shares to be issued or delivered during the period from each annual general meeting to the next annual general meeting (each a "**Relevant Year**"), shall not exceed 0.5% of the total number of Issued Shares excluding treasury shares and subsidiary holdings ("**Annual Limit**"); and (B) if the Annual Limit is not fully utilised during the Relevant Year, any unutilised portion of the Annual Limit may be used by the directors to make grant of awards in subsequent years for the duration of the PSP and the RSP.

*(See Explanatory Note 3)*

8. That:

**Resolution 11**

- (i) for the purposes of the Companies Act, the exercise by the directors of all the powers of the Company to purchase or otherwise acquire issued ordinary shares not exceeding in aggregate the Maximum Limit (as hereafter defined), at such price(s) as may be determined by the directors from time to time up to the Maximum Price (as hereafter defined), whether by way of:
  - (a) market purchase(s) (each a "**Market Purchase**") transacted through the SGX-ST trading system, through one or more duly licensed stock brokers appointed by the Company for that purpose; and/or
  - (b) off-market purchase(s) (each an "**Off-Market Purchase**") in accordance with any equal access scheme(s) as may be determined or formulated by the directors as they consider fit, which scheme(s) shall satisfy all the conditions prescribed by the Companies Act,

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and otherwise in accordance with all other laws and regulations, including but not limited to, the provisions of the Companies Act and Listing Manual of the SGX-ST as may for the time being be applicable, be and is hereby authorised and approved generally and unconditionally (the "**Share Purchase Mandate**");

- (ii) unless varied or revoked by the members of the Company in a general meeting, the authority conferred on the directors pursuant to the Share Purchase Mandate may be exercised by the directors at any time and from time to time during the period commencing from the date of the passing of this Ordinary Resolution and expiring on the earliest of:
  - (a) the date on which the next annual general meeting of the Company is held or is required by law to be held;
  - (b) the date on which the purchases or acquisitions of ordinary shares by the Company pursuant to the Share Purchase Mandate are carried out to the full extent mandated; and
  - (c) the date on which the authority conferred by the Share Purchase Mandate is revoked or varied by the shareholders in a general meeting;
- (iii) in this Ordinary Resolution:

**"Maximum Limit"** means that number of ordinary shares representing ten per cent. (10%) of the aggregate issued ordinary shares of the Company as at the date of the passing of this Ordinary Resolution, unless the Company has effected a reduction of the share capital of the Company in accordance with the applicable provisions of the Companies Act, at any time during the Relevant Period, in which event the issued ordinary shares shall be taken to be the number of the issued ordinary shares as altered (excluding any treasury shares and subsidiary holdings that may be held by the Company from time to time);

**"Maximum Price"**, in relation to an ordinary share to be purchased or acquired, means the purchase price (excluding brokerage, stamp duties, commission, applicable goods and services tax and other related expenses) which shall not exceed:

- (a) in the case of a Market Purchase, five per cent. (5%) above the Average Closing Price; and
- (b) in the case of an Off-Market Purchase, twenty per cent. (20%) above the Average Closing Price,

where:

**"Average Closing Price"** means the average of the closing market prices of the ordinary shares over the last five (5) Market Days ("**Market Day**" being a day on which the SGX-ST is open for securities trading), on which transactions in the ordinary shares were recorded, before the day on which the Market Purchase was made or before the date of the Company's announcement of an offer for the Off-Market Purchase, as the case may be, and is deemed to be adjusted for any corporate action that occurs during the above-mentioned relevant five (5) Market Days, and the day on which the Market Purchase was made by the Company or the date of the Company's announcement of an offer for the Off-Market Purchase, as the case may be; and

**"Relevant Period"** means the period commencing from the date on which the last annual general meeting was held and expiring on the date the next annual general meeting is held or is required by law to be held, whichever is the earlier, after the date of this Ordinary Resolution; and

- (iv) the directors and/or any of them be and are hereby authorised to complete and do all such acts and things (including executing such documents as may be required) as they and/or he may consider necessary, expedient, incidental or in the interests of the Company to give effect to the transactions contemplated and/or authorised by this Ordinary Resolution.

*(See Explanatory Note 4)*

9. To transact any other business that may be transacted at an annual general meeting of the Company.

By Order of the Board

Gabrielle Tan  
Company Secretary

Singapore  
6 October 2020

### Explanatory Notes

#### 1. Resolutions 4 to 7

Mr Cheng Man Tak will, upon re-election, continue to serve as a Non-Independent Non-Executive Director of the Company.

Mr Guy Daniel Harvey-Samuel will, upon re-election as an Independent Non-Executive Director of the Company, continue to serve as the Chairman of the Nominating Committee and a member of the Remuneration Committee.

Tan Sri Dr Zulkurnain Bin Hj. Awang will, upon re-election, continue to serve as an Independent Non-Executive Director of the Company.

Mr Eric Ang Teik Lim will, upon re-election as an Independent Non-Executive Director of the Company, continue to serve as a member of the Remuneration Committee and the Nominating Committee.

The detailed information relating to Mr Cheng Man Tak, Mr Guy Daniel Harvey-Samuel, Tan Sri Dr Zulkurnain Bin Hj. Awang and Mr Eric Ang Teik Lim as set out in Appendix 7.4.1 of the Listing Manual of the SGX-ST can be found in the "Additional Information on Directors Seeking Re-Election at the Annual General Meeting" section of this Notice.

#### 2. Resolution 9

Resolution 9, if passed, will empower the directors, from the date of the AGM until the next annual general meeting, to issue shares and convertible securities in the Company. The aggregate number of shares and convertible securities which the directors may issue under this Resolution shall not exceed 50% of the Company's total number of Issued Shares (excluding treasury shares and subsidiary holdings). The total number of shares and convertible securities to be issued other than on a pro-rata basis to existing shareholders shall not exceed 15% of the Company's total number of Issued Shares (excluding treasury shares and subsidiary holdings).

The percentage of the total number of Issued Shares (excluding treasury shares and subsidiary holdings) is based on the Company's total number of Issued Shares (excluding treasury shares and subsidiary holdings) at the time this proposed Resolution is passed, after adjusting for (a) new ordinary shares arising from the conversion of convertible securities or vesting of share awards which are outstanding or subsisting at the time this proposed Resolution is passed; and (b) any subsequent bonus issue, consolidation or subdivision of ordinary shares.

#### 3. Resolution 10

Resolution 10, if passed, will empower the directors to grant awards pursuant to the PSP and the RSP, and to allot and issue or deliver from time to time such number of fully paid-up ordinary shares or treasury shares as may be required to be allotted and issued or delivered pursuant to the Performance Share Plan 2008, the Restricted Share Plan 2008, the PSP and the RSP. The aggregate number of new ordinary shares to be allotted and issued and existing ordinary shares which may be delivered (whether such existing ordinary shares are acquired, pursuant to a share purchase mandate or held as treasury shares to the extent permitted by law, or otherwise) pursuant to the Performance Share Plan 2008, the Restricted Share Plan 2008, the PSP and the RSP shall not exceed 5% of the total number of Issued Shares from time to time (excluding treasury shares and subsidiary holdings), provided that (a) such number of ordinary shares to be issued or delivered in a Relevant Year shall not exceed the Annual Limit; and (b) if the Annual Limit is not fully utilised during the Relevant Year, any unutilised portion of the Annual Limit may be used by the directors to make grant of awards in subsequent years for the duration of the PSP and the RSP.

#### 4. Resolution 11

Resolution 11, if passed, will authorise the directors to make purchases or otherwise acquire its ordinary shares, until the date of the next annual general meeting of the Company unless such authority is earlier revoked or varied by the shareholders at a general meeting. Please refer to the Addendum in relation to the proposed renewal of the Share Purchase Mandate for more details.

### Important Notes

#### 1. Pre-Registration:

The AGM is being convened, and will be held, by electronic means pursuant to the COVID-19 (Temporary Measures) (Alternative Arrangements for Meetings for Companies, Variable Capital Companies, Business Trusts, Unit Trusts and Debenture Holders) Order 2020. Alternative arrangements relating to, amongst others, attendance, submission of questions in advance and/or voting by proxy at the AGM are set out in this Notice of AGM. This Notice of AGM may be accessed at URLs <https://www.sgx.com/securities/company-announcements> and <http://bit.ly/WTHAGM2020>.

**Members will not be able to attend the AGM physically.** Members who wish to participate at the AGM may observe and/or listen to the AGM proceedings via either a live audio-visual webcast or live audio-only stream ("**Live Webcast**"). To do so, members must pre-register for their preferred Live Webcast with their details including full name, NRIC or Passport Number, email address, contact number and shareholding type on the Company's AGM pre-registration website ("**AGM Pre-Registration Website**") at URL <https://online.meetings.vision/wingtai-agm-registration> before **11.00 a.m. on Sunday, 25 October 2020** ("**Pre-Registration Deadline**") for the Company to verify their status as members.

Following verification, authenticated members will receive an email ("**Confirmation Email**") containing instructions to access the Live Webcast of the AGM proceedings. Members must not forward the link, their log-in details or the toll-free telephone number (whichever is applicable) to third persons who are not verified as members or who are not entitled to attend the AGM proceedings.

Members who do not receive the Confirmation Email by **11.00 a.m. on Tuesday, 27 October 2020** but have registered by the Pre-Registration Deadline should contact the Company's Share Registrar, Tricor Barbinder Share Registration Services via email at [sg.is.WINGTAIproxy@sg.tricorglobal.com](mailto:sg.is.WINGTAIproxy@sg.tricorglobal.com) or by phone at +65 6236 3550 / 6236 3555.

**Pre-registrations received after the Pre-Registration Deadline will not be processed.**

#### 2. Submission of Questions:

Members will not be able to ask questions "live" during the Live Webcast. Members who have any substantial and relevant questions in relation to any agenda item of this Notice, shall submit their questions to the Company in advance, by **11.00 a.m. on Sunday, 25 October 2020** either by way of:

- (i) electronic submission when pre-registering for their preferred Live Webcast on the Company's AGM Pre-Registration Website at URL <https://online.meetings.vision/wingtai-agm-registration>; or
- (ii) via post to the office of the Company's Share Registrar, Tricor Barbinder Share Registration Services, 80 Robinson Road, #11-02, Singapore 068898.

Members who submit questions by post must include the following information in their submission:

- (a) their (A) full name, (B) full NRIC/Passport/Company Registration No., and (C) address; and
- (b) the manner in which the Company's shares are held by them (e.g. via CDP, scrip, CPF or SRS).

**Submissions received after the Pre-Registration Deadline will not be processed.**

The Company will endeavour to upload the Company's responses to substantial and relevant questions from members at URLs <https://www.sgx.com/securities/company-announcements> and <http://bit.ly/WTHAGM2020> prior to the AGM.

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### 3. Submission of Proxy Form:

Members will not be able to vote through the Live Webcast and voting will only be carried out through the submission of proxy forms. If a member (whether individual or corporate) wishes to exercise his/her/its voting rights at the AGM, he/she/it must appoint the Chairman of the AGM as his/her/its proxy to vote on his/her/its behalf at the AGM. In appointing the Chairman of the AGM as proxy, a member (whether individual or corporate) must give specific instructions as to voting, or abstentions from voting, in the proxy form, failing which, the appointment of the Chairman of the AGM as proxy for that resolution will be treated as invalid.

The accompanying Proxy Form for the AGM can be accessed at URLs <https://www.sgx.com/securities/company-announcements> and <http://bit.ly/WTHAGM2020>, and is made available with this Notice of AGM.

For CPF or SRS investors who wish to appoint the Chairman of the AGM as their proxy, they should approach their respective CPF Agent Banks and/or SRS Operators to submit their votes at least seven (7) working days before the AGM, i.e. by **5.00 p.m. on Friday, 16 October 2020**.

The instrument appointing the Chairman of the AGM as proxy must be:

- (i) deposited at the office of the Company's Share Registrar, Tricor Barbinder Share Registration Services, 80 Robinson Road, #11-02, Singapore 068898; or
- (ii) emailed to the Company's Share Registrar at [sg.is.WINGTAIproxy@sg.tricorglobal.com](mailto:sg.is.WINGTAIproxy@sg.tricorglobal.com),

in either case, not less than 72 hours before the time appointed for holding the AGM, i.e. by **11.00 a.m. on Sunday, 25 October 2020**.

A member who wishes to submit an instrument of proxy must first **download, print, complete and sign the proxy form**, before submitting it by post to the address provided above, or by scanning and sending it by email to the email address provided above.

**In view of the current COVID-19 situation and the related safe distancing measures which may make it difficult for members to submit completed proxy forms by post, members are strongly encouraged to submit completed proxy forms electronically via email.**

The Company shall be entitled to reject the instrument appointing the Chairman of the AGM as proxy if it is incomplete, improperly completed, illegible or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified in the instrument appointing the Chairman of the AGM as proxy (including any related attachment) (such as in the case where the appointor submits more than one instrument appointing the Chairman of the AGM as proxy). In addition, in the case of members whose shares are entered against their names in the Depository Register, the Company may reject any instrument appointing the Chairman of the AGM as proxy submitted if such members are not shown to have shares entered against their names in the Depository Register as at 72 hours before the time appointed for the AGM, as certified by The Central Depository (Pte) Limited to the Company.

### 4. Annual Report and other documents:

The Annual Report 2020 and the Addendum in relation to the proposed renewal of the Share Purchase Mandate can be accessed at URLs <https://www.sgx.com/securities/company-announcements> and <http://bit.ly/WTHAGM2020>.

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### Personal Data Privacy

By pre-registering for the Live Webcast, submitting question(s) in advance of the AGM and/or submitting an instrument appointing the Chairman of the AGM as proxy to attend, speak and vote at the AGM and/or any adjournment thereof, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents or service providers) for the purpose of the processing, administration and analysis by the Company (or its agents or service providers) of the member's participation in the alternative arrangements, including the appointment of the Chairman of the AGM as proxy, for the AGM (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the AGM (including any adjournment thereof), and in order for the Company (or its agents or service providers) to comply with any applicable laws, listing rules, take-over rules, regulations and/or guidelines (collectively, the "**Purposes**"); (ii) warrants that where the member discloses the personal data of any individual(s) to the Company (or its agents or service providers), the member has obtained the prior consent of such individual(s) for the collection, use and disclosure by the Company (or its agents or service providers) of their personal data for the Purposes, and (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.

Photographic, sound and/or video recordings of the above AGM may be made by the Company for record keeping and to ensure the accuracy of the minutes prepared of the AGM. Accordingly, the personal data of a member or any individual(s) disclosed by a member (such as the name, presence at the AGM and any questions he/she may raise) may be recorded by the Company for such purpose.

Minutes of the AGM, which will be published on the SGX's website and the Company's website, may contain personal data of a member or any individual(s) as explained above. By participating in the AGM by way of pre-registration for the Live Webcast, submission of question(s) in advance and/or submission of an instrument appointing the Chairman of the AGM as proxy, a member or a member's proxy will be deemed to have consented to have his/her personal data recorded and dealt with for the purposes and in the manner explained above.

### Record Date and Payment Date for Dividend

NOTICE IS HEREBY GIVEN that subject to members' approval for the proposed first and final tax exempt (one-tier) dividend of 3 cents per share for the financial year ended 30 June 2020, the Share Transfer Books and Register of Members will be closed on 6 November 2020 for the purpose of preparing dividend warrants for the proposed dividend.

Duly completed transfers received by the Company's Share Registrar, Tricor Barbinder Share Registration Services, 80 Robinson Road, #11-02, Singapore 068898 up to 5.00 p.m. on 5 November 2020 will be registered to determine members' entitlement to the proposed dividend. Members whose securities accounts with The Central Depository (Pte) Limited are credited with shares as at 5.00 p.m. on 5 November 2020 will be entitled to the proposed dividend.

The proposed dividend, if approved by members at the Annual General Meeting to be held on 28 October 2020, will be paid on 19 November 2020.

## Additional Information on Directors Seeking Re-Election at the Annual General Meeting

The following additional information on Mr Cheng Man Tak, Mr Guy Daniel Harvey-Samuel, Tan Sri Dr Zulkurnain Bin Hj. Awang and Mr Eric Ang Teik Lim, all of whom are seeking re-election as Directors at the 56<sup>th</sup> Annual General Meeting of Wing Tai Holdings Limited (“WTH”).

Name of Director	<b>Cheng Man Tak</b>	<b>Guy Daniel Harvey-Samuel</b>	<b>Tan Sri Dr Zulkurnain Bin Hj. Awang</b>	<b>Eric Ang Teik Lim</b>
	<i>Non-Executive Director</i>	<i>Independent Non-Executive Director Chairman of Nominating Committee and Member of Remuneration Committee</i>	<i>Independent Non-Executive Director</i>	<i>Independent Non-Executive Director Member of Nominating Committee and Remuneration Committee</i>
Date of Appointment	11 May 1981	2 January 2018	2 January 2018	1 July 2020
Date of last re-appointment (if applicable)	26 October 2018	26 October 2018	26 October 2018	Not Applicable
Age	60	63	70	67
Country of principal residence	Hong Kong	Singapore	Malaysia	Singapore
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	The Board of Directors has considered the recommendation of the NC and is of the view that Mr Cheng has the requisite qualifications, capabilities and experience to assume the role of Non-Executive Director of WTH.	The Board of Directors has considered the recommendation of the NC and is of the view that Mr Harvey-Samuel has the requisite qualifications, capabilities and experience to assume the role of Independent Non-Executive Director of WTH.	The Board of Directors has considered the recommendation of the NC and is of the view that Tan Sri Dr Zulkurnain has the requisite qualifications, capabilities and experience to assume the role of Independent Non-Executive Director of WTH.	The Board of Directors has considered the recommendation of the NC and is of the view that Mr Ang has the requisite qualifications, capabilities and experience to assume the role of Independent Non-Executive Director of WTH.
Whether appointment is executive, and if so, the area of responsibility	Non-Executive	Non-Executive	Non-Executive	Non-Executive
Professional qualifications	<ul style="list-style-type: none"> <li>Bachelor of Science, University of Southern California, USA</li> <li>Master of Business Administration, Pepperdine University, USA</li> </ul>	<ul style="list-style-type: none"> <li>An associate of the Chartered Institute of Bankers (Accountancy Law Relating to Banking Services Monetary Economics Nature of Management)</li> <li>Qualified Marshall Goldsmith Leadership Coach</li> <li>Executive Diploma in Directorship, Singapore Management University</li> </ul>	<ul style="list-style-type: none"> <li>Bachelor of Economics (Honours), University of Malaya, Malaysia</li> <li>Master of Arts in International Affairs Management, Ohio University, USA</li> <li>Master of Arts in Political Science, Ohio University, USA</li> <li>Certificate in Public Administration, Ohio University, USA</li> <li>PhD, University of Leeds, England</li> <li>Harvard Advanced Management Program, Harvard Business School, Boston, USA</li> </ul>	<ul style="list-style-type: none"> <li>Bachelor of Business Administration (Honours), National University of Singapore</li> </ul>
Working experience and occupation(s) during the past 10 years (2010 to 2020)	<ul style="list-style-type: none"> <li>Assistant Managing Director in Wing Tai Enterprises Limited in Hong Kong</li> <li>Over 30 years of experience in the garment manufacturing industry covering sales, marketing, purchase and production</li> </ul>	<ul style="list-style-type: none"> <li>Non-Executive Chairman of HSBC Bank (Singapore) Limited</li> <li>Group General Manager, Chief Executive Officer of The Hongkong and Shanghai Banking Corporation Limited</li> <li>Member of HSBC Asia's Executive Committee</li> <li>Group General Manager and Head of International Asia Pacific of HSBC based in Hong Kong</li> </ul>	<ul style="list-style-type: none"> <li>Independent Non-Executive Director of Wing Tai Malaysia Berhad</li> <li>Director of National Institute of Public Administration</li> <li>Secretary General of the Ministry of Federal Territories</li> <li>Secretary General of the Ministry of Education</li> <li>Chairman for Education Service Commission</li> <li>Chairman for Board of Directors of Kumpulan Wang Simpanan Guru</li> </ul>	<ul style="list-style-type: none"> <li>Senior Executive Advisor of DBS Bank Ltd</li> <li>Managing Director and Head of Capital Markets of DBS Bank Ltd</li> </ul>



**Additional Information on Directors Seeking Re-Election at the Annual General Meeting**

Name of Director	<b>Cheng Man Tak</b>	<b>Guy Daniel Harvey-Samuel</b>	<b>Tan Sri Dr Zulkurnain Bin Hj. Awang</b>	<b>Eric Ang Teik Lim</b>
Shareholding interest in the listed issuer and its subsidiaries	No	No	No	No
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	Mr Cheng is the brother of Mr Cheng Wai Keung (Chairman and Managing Director of WTH) and Mr Edmund Cheng (Deputy Chairman and Deputy Managing Director of WTH).	No	No	No
Conflict of interest (including any competing business)	No	No	No	No
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes	Yes	Yes	Yes
<b>Other Principal Commitments including Directorships</b>				
Past (for the last 5 years)	Nil	<ul style="list-style-type: none"> <li>M1 Limited (<i>Delisted from the Official List of the Singapore Exchange on 24 April 2019</i>)</li> </ul>	<ul style="list-style-type: none"> <li>Wing Tai Malaysia Berhad (<i>now known as Wing Tai Malaysia Sdn. Bhd.</i>)</li> </ul>	<ul style="list-style-type: none"> <li>Hwang Capital (Malaysia) Bhd (<i>Delisted from the Official List of the Bursa Malaysia Securities Berhad on 28 November 2017</i>)</li> <li>NetLink Management Pte Ltd</li> <li>DBS Foundation Ltd</li> </ul>
Present	<ul style="list-style-type: none"> <li>Director, Kato (Hong Kong) Holdings Ltd. (<i>Listed on the Stock Exchange of Hong Kong</i>)</li> <li>Chairman, Federation of Hong Kong Industries – Group 24 (Woven Garments and other Woven Made-Up Goods)</li> <li>Vice President, Chamber of Commerce of Guangzhou Foreign Investment Enterprises</li> <li>President, Federation of Hong Kong Garment Manufacturers</li> <li>Director, Hong Kong Commerce and Industry Association</li> <li>Chairman, Clothing Industry Training Authority</li> <li>Honorary President, Yunnan Provincial Federation of Industry and Commerce of Macau</li> <li>Honorary President, Yunnan Friendship and Fraternity Association of Macau</li> <li>Honorary President, Hong Kong Asia Youth Association</li> </ul>	<ul style="list-style-type: none"> <li>Director, Mapletree Industrial Trust Management Ltd</li> <li>Chairman, Capella Hotel Group Pte Ltd</li> <li>Director, M1 Limited</li> <li>Director, Surbana Jurong Private Limited</li> <li>Director, JTC Corporation</li> <li>Chairman, Board of Trustees of the National Youth Achievement Award Advisory Board</li> <li>Member, National Parks Board</li> </ul>	<ul style="list-style-type: none"> <li>Chairman, Wing Tai Malaysia Sdn. Bhd.</li> <li>Chairman, Asia Metropolitan University Sdn Bhd</li> </ul>	<ul style="list-style-type: none"> <li>Director, Sembcorp Marine Ltd</li> <li>Director, Raffles Medical Group Ltd</li> <li>Director, Changi Airport Group (Singapore) Pte Ltd</li> <li>Director, Surbana Jurong Private Limited</li> <li>Director, NetLink NBN Management Pte Ltd (Trustee of NetLink NBN Trust)</li> <li>Co-Chairman, SGX Listings Disciplinary Committee</li> </ul>

## Additional Information on Directors Seeking Re-Election at the Annual General Meeting

Name of Director	Cheng Man Tak	Guy Daniel Harvey-Samuel	Tan Sri Dr Zulkurnain Bin Hj. Awang	Eric Ang Teik Lim
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No	No	No	No
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No	No	No	No
(c) Whether there is any unsatisfied judgment against him?	No	No	No	No
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No	No	No	No
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No	No	No	No
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No	No	No	No
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No	No	No	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No	No	No	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No	No	No	No
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:-				
(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	No	No	No	No
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No	No	No	No
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No	No	No	No
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No	No	No	No
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No	No	No	No